

Exhibit E

Exhibit 9

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Counsel for Creditor Steven A. Webster

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION**

In re:	§	
	§	
DENNIS JAMES ROGERS II,	§	Chapter 7
	§	
Debtor.	§	Case No. 22-30500-7

**DECLARATION OF DAVID R. EASTLAKE IN SUPPORT OF
CREDITOR STEVEN A. WEBSTER’S MOTION FOR SANCTIONS**

I, David R. Eastlake, declare under penalty of perjury:

Introduction

1. My name is David R. Eastlake. I am over the age of 21, of sound mind, and fully competent to make this declaration (the “Declaration”). The facts and matters set forth in this Declaration are based upon my personal knowledge and are true and correct. The opinions contained herein are based on my education, training, and experience.

2. I submit this Declaration in support of *Creditor Steven A. Webster’s Motion for Sanctions* (the “Motion”)¹ filed concurrently herewith. Except as otherwise indicated herein, I

¹ Capitalized terms used but not otherwise defined herein shall have the same meanings as ascribed to them in the Motion.

have personal knowledge of the matters set forth herein and, if called as a witness, would testify competently thereto.

3. I am an attorney duly licensed by the State of Texas. I have been licensed to practice law in Texas since 2010, and I am also admitted to practice in the State of New York, the Southern, Northern, Eastern, and Western Districts of Texas, the Southern District of New York, and the United States Court of Appeals for the Fifth Circuit. I am a partner in the financial restructuring group of the law firm of Baker Botts L.L.P. (“Baker Botts”). I am currently practicing law in Houston, Harris County, Texas and have practiced law in Houston, Harris County, Texas since 2010.

4. Based on my more than a decade of experience practicing law in Texas, I am familiar with the usual and customary rates charged by other attorneys in and around Harris County and Dallas County, Texas (among other areas) for services of a similar nature to those described in this Declaration.

5. Creditor Steven A. Webster (“Webster”) retained Baker Botts as his counsel in the above-captioned chapter 7 case. I have personal knowledge of this case, having participated in and overseen the work performed in connection with this matter, and discussed the matter with Webster.

6. The case has been primarily handled by a three-person team including associate Kristen M. Jacobsen, partner Meghan McElvy, and myself. We also had limited assistance from support staff, including paralegal Kendall Black.

7. Attached as **Exhibit 1** to this Declaration is a report detailing rates from other large law firms in the Dallas, Houston, and Austin areas.

Billing Process

8. Meghan McElvy was (and remains) the billing attorney for this matter and reviewed each invoice for work performed on this matter before Baker Botts sent the invoice to Webster. She ensured that each time entry was reasonable for each particular task. Where time appeared excessive given the nature of the work, she reduced it or wrote it off completely before the invoice went out.

9. Webster reviewed each invoice prior to paying Baker Botts, and to date have paid or incurred all of the fees and expenses presented in this Declaration.

Work Performed

10. Webster's counsel at Baker Botts were required to invest significant time, skill, and labor to effectively and quickly research and investigate the Debtor's Motion to Convert. The work performed by Webster's counsel was dictated by the significant consequences that the Motion to Convert would have on their prospects for recovery in the chapter 7 bankruptcy (to which much time and expense has already been dedicated) and by the time-sensitive nature of the Motion to Convert (a hearing for which was set for June 15, 2022, prior to it being withdrawn). It was also important to Webster to proactively research, investigate, and, if appropriate, challenge the Motion to Convert, given that he had already incurred significant time and expenses to secure a trustee in the chapter 7 case. The litigation team handling this case worked efficiently by delegating a substantial amount of the legwork, including researching and drafting the pleadings and briefs, to associate Kristen M. Jacobsen, with partners David R. Eastlake and Meghan McElvy directing and overseeing their work. Baker Botts' efforts on this matter have paid off so far, as it has been able to succeed on its petition for involuntary bankruptcy and Motion to Appoint Interim Trustee, who became the Trustee once the petition was granted.

16. Baker Botts thoroughly researched and prepared an objection to the Debtor's frivolous Motion to Convert. Baker Botts drafted written discovery to serve on the Debtor in connection with the Motion to Convert, including requests for production. These discovery requests were intended to aid in Webster's opposition to the Motion to Convert. The Debtor responded to Webster's discovery requests on June 3, 2022. Webster's counsel reviewed these responses (totaling approximately 148 pages) to determine whether they contained additional support for their objection to the Motion to Convert. The Baker Botts team also performed work necessary to prepare for the deposition of the Debtor related to the Motion to Convert, including reviewing the Debtor's discovery production in this case as well as the Webster Litigation.

17. In sum, Baker Botts conducted the following work, all of which was necessary for pursuing Webster's objection to the Motion to Convert:

- fact gathering, legal research, and strategy;
- preparing discovery requests to serve on the Debtor, including requests for production and a notice of deposition;
- reviewing and analyzing pertinent filings in this case, including the Debtor's schedules and statement of financial affairs;
- reviewing and analyzing discovery responses provided by the Debtor;
- reviewing and analyzing depositions taken in the Webster Litigation, including of the Debtor, his father and a Goldman Sachs banker as well as exhibits used in those depositions;
- preparing and filing the objection to the Motion to Convert; and
- preparing for the deposition of the Debtor, including reviewing and analyzing myriad exhibits to be used, and traveling to Dallas, Texas.

Fees and Expenses

11. Baker Botts incurred a total of \$76,686.75 in attorneys' fees and \$1,479.10 in aggregate travel expenses (e.g., airfare, mileage, hotel, meals) and cancelled court reporter fees on behalf of Webster related to the Motion to Convert.

12. The hours worked by the Baker Botts attorneys and the total fees incurred by the Debtor are listed below. These charts also include costs and expenses incurred in connection with this lawsuit:

Name and Position of Professional Person	Department and Date/State of First Admission (if applicable)	Hourly Billing Rate	Total Billed Hours	Total Amount Billed
David R. Eastlake, Partner	Financial Restructuring, 2007 New York	\$1,305	39.0	\$50,895.00
Meghan McElvy, Partner	Litigation, 2008 Texas	\$1,130	26.4	\$29,832.00
Kristen M. Jacobsen, Associate	Financial Restructuring, 2017 Texas	\$860	21.1	\$18,146.00
Rory Fontenla	Financial Restructuring, N/A	\$410	3.0	\$1,230.00
Kendall Sherman	Litigation, N/A	\$370	5.8	\$2,146.00
GRAND TOTAL			95.3	\$102,249.00
TOTAL WITH 25% DISCOUNT				\$76,686.75

Category	Total Billed Hours	Total Amount Billed	Amount Billed with 25% Discount
Strategy and reviewing and analyzing pertinent filings in this case	14.6	\$14,847.50	\$11,135.00
Preparing and Filing the Objection to the Motion to Convert	24.0	\$22,409.50	\$16,807.00
Preparing Discovery Requests to Serve on the Debtor, Including Requests for Production and a Notice of Deposition	6.5	\$6,151.00	\$4,613.00
Preparing for the Deposition of the Debtor, Including Reviewing and Analyzing Myriad Exhibits to be Used, and Traveling to Dallas, Texas	50.2	\$58,841.00	\$44,131.75
GRAND TOTAL	95.3	\$102,249.00	\$76,686.75

13. These effective hourly rates are customary and reasonable rates for services of the type performed in this matter and are consistent with or lower than those charged by Baker Botts and comparable firms in other similar matters. *See generally* **Exhibit 1**.

14. It is my opinion that this Court should award Webster \$78,165.85, which is the total sum of the reasonable attorneys' fees, costs, and expenses Webster has actually incurred in connection with the Debtor's frivolous Motion to Convert.

A. Overview of *Johnson* Factors

16. Based on my 12 years of experience as a Texas restructuring attorney, it is my opinion and testimony that the legal services rendered by Baker Botts in this matter have been reasonable and necessary. It is also my opinion and testimony that the fees charged by Baker Botts for those services have all been reasonable and necessary.

17. In reaching these opinions, I considered the factors set forth in *Johnson v. Georgia Highway Exp., Inc.*, 488 F.2d 714, 717-19 (5th Cir. 1974), which include:

- time and labor required
- novelty and difficulty of the issues;
- skill required to perform the legal services properly;
- preclusion of other employment;
- customary fee;
- whether the fee is fixed or contingent;
- time limitations imposed by client or circumstances;
- amount involved and results obtained;
- experience, reputation and ability of the attorneys;
- undesirability of the case;
- nature and length of the professional relationship with the client; and
- award in similar cases.

18. Baker Botts attorneys were required to invest significant time, skill, and labor to oppose the Debtor's baseless Motion to Convert. The facts and circumstances required Webster's counsel to work extremely quickly to oppose the Motion to Convert so that Webster (along with other creditors who stood to benefit from Webster's opposition to the Motion to Convert) has the best chance to maximize his recovery, including promptly drafting and filing an objection to the Motion to Convert, serving discovery regarding same, and preparing for and traveling to Dallas for a deposition of the Debtor.

19. Furthermore, the rates charged by Baker Botts are customary and reasonable rates for services of the type performed in this matter and are consistent with those charged by Baker Botts and comparable firms in Texas in other similar bankruptcy litigation matters. Baker Botts attorneys are experienced lawyers with a respected reputation, who worked as efficiently as possible to secure the best result for their clients. In the course of our representation to date, we not only succeeded on the petition for involuntary bankruptcy, but also successfully obtained an interim chapter 7 trustee, who became the Trustee once the petition was granted.

B. Segregation of Fees.

15. The fees that Webster incurred in this matter were incurred in opposing the frivolous Motion to Convert. However, the work done to pursue this objection overlaps with work done to advance certain of the other matters in the chapter 7 case and related adversary proceeding. To the extent the work on the different claims was closely intertwined, the fees in this matter did not need to be segregated.

16. Nonetheless, to avoid burdening the Court further, I have made a good faith effort to segregate out any fees and expenses that were not related to the Motion to Convert. The only

fees we have requested that involve other pleadings or issues are those fees which are clearly and inextricably intertwined with the Motion to Convert.

Conclusion

17. Baker Botts incurred a total of \$76,686.75 in attorneys' fees and \$1,479.10 in expenses on behalf of Webster related to the Motion to Convert. Baker Botts submits that its request for sanctions equal to its attorneys' fees and expenses related to the Motion to Convert is reasonable and proper, and that such request should be allowed in the amounts requested. This amount is sufficient to discourage Liepins and the Debtor from future bad faith, unsupported filings and make Webster whole for the attorneys' fees and costs he unfairly and unnecessarily incurred.

Pursuant to 28 U.S.C. § 1746, I declare under the penalty of perjury that the foregoing is true and correct, to the best of my knowledge.

Executed: June 29, 2022
Houston, Texas

By: /s/ David R. Eastlake
David R. Eastlake

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Kirkland & Ellis LLP	Wheat, P.C.		David	Partner	Dallas	1988	1988	TX	\$1,825.00
Shearman & Sterling LLP	McDowell	Lucky	Charles	Partner	Dallas	2001	2002	TX	\$1,745.00
Shearman & Sterling LLP	McLean	E.	Sarah	Partner	Austin	1999	1999	TX	\$1,745.00
Kirkland & Ellis LLP	Calder, P.C.	T.	Andrew	Partner	Houston	2000	2003	NY	\$1,695.00
Latham & Watkins LLP	Fenn	T.	Charles	Partner	Houston	1996	1996	TX	\$1,680.00
Kirkland & Ellis LLP	Wheat, P.C.		David	Partner	Dallas	1988	1988	TX	\$1,675.00
Akin Gump Strauss Hauer & Feld LLP	Brimmage	L.	Marty	Partner	Dallas	1995	1995	TX	\$1,655.00
Akin Gump Strauss Hauer & Feld LLP	Schultz	L.	Sarah	Partner	Dallas	2001	2001	TX	\$1,655.00
Shearman & Sterling LLP	McDowell	Lucky	Charles	Partner	Dallas	2001	2002	TX	\$1,645.00
Shearman & Sterling LLP	Nelson	B.	William	Partner	Houston	1997	1997	TX	\$1,625.00
Shearman & Sterling LLP	Nelson	B.	Bill	Partner	Houston	1997	1997	TX	\$1,625.00
Shearman & Sterling LLP	Roberts	E.	Ian	Partner	Dallas	2006	2006	TX	\$1,625.00
Kirkland & Ellis LLP	Bos, P.C.		William	Partner	Houston	2002	2003	NY	\$1,615.00
Weil, Gotshal & Manges LLP	Perez	R.	Alfredo	Partner	Houston	1980	1980	TX	\$1,595.00
Paul, Weiss, Rifkind, Wharton & Garrison LLP	Stasny		Sarah e.	Partner	Dallas	2004	2004	TX	\$1,595.00
Latham & Watkins LLP	Chambers	Michael	J.	Partner	Houston	1997	1997	TX	\$1,580.00
Latham & Watkins LLP	Ozdogan	C.	Mary	Partner	Houston	1994	1994	TX	\$1,580.00
Kirkland & Ellis LLP	Seiguer, P.C.	J.	Julian	Partner	Houston	2007	2008	MD	\$1,575.00
Kirkland & Ellis LLP	Bacon, P.C.	E.	Douglas	Partner	Houston	2000	2002	NY	\$1,565.00
Latham & Watkins LLP	Ozdogan	C.	Mary	Partner	Houston	1994	1994	TX	\$1,565.00
Kirkland & Ellis LLP	Speier, P.C.		Anthony	Partner	Houston	2005	2005	TX	\$1,565.00
Kirkland & Ellis LLP	Seiguer, P.C.	J.	Julian	Partner	Houston	2007	2008	MD	\$1,554.00
Simpson Thacher & Bartlett LLP	Tieh		Linda	Partner	Houston	2011	2012	NY	\$1,550.00
Shearman & Sterling LLP	Kennedy	R.	Jeremy	Partner	Houston	2003	2003	TX	\$1,545.00
Shearman & Sterling LLP	Omar		Samji	Partner	Houston		2005	NY	\$1,545.00
Shearman & Sterling LLP	Roberts	E.	Ian	Partner	Dallas	2006	2006	TX	\$1,545.00
Shearman & Sterling LLP	Samji		Omar	Partner	Houston	2004	2005	NY	\$1,545.00
Kirkland & Ellis LLP	Seiguer, P.C.	J.	Julian	Partner	Houston	2007	2008	MD	\$1,545.00
Kirkland & Ellis LLP	Van Syoc	A.	Rhett	Partner	Houston	2005	2007	NY	\$1,545.00
Shearman & Sterling LLP	Lowther		Todd	Partner	Houston	2006	2006	TX	\$1,525.00
Shearman & Sterling LLP	Meredith	D.	Nathan	Partner	Dallas	2009	2010	NY	\$1,525.00
Paul Hastings LLP	Nelson	V.	Gregory	Partner	Houston	1981	1981	TX	\$1,525.00
Kirkland & Ellis LLP	Spivey, P.C.	E.	Lucas	Partner	Houston	2007	2007	TX	\$1,525.00
Shearman & Sterling LLP	Whittlesey	P.	David	Partner	Austin	1994	1994	TX	\$1,525.00
Kirkland & Ellis LLP	Fowler, P.C.	Robert	J.	Partner	Houston	1996	1996	TX	\$1,495.00
Weil, Gotshal & Manges LLP	Moore	L.	Rodney	Partner	Dallas	1987	1987	TX	\$1,495.00
Kirkland & Ellis LLP	Rotman, P.C.	G.	Anna	Partner	Houston	2004	2004	TX	\$1,495.00
Kirkland & Ellis LLP	Schartz, P.C.	E.	Brian	Partner	Houston	2007	2008	NY	\$1,495.00
Kirkland & Ellis LLP	Dundon, P.C.	E.	Mark	Partner	Houston	2007	2008	NY	\$1,475.00
Weil, Gotshal & Manges LLP	Malonson	K.	Jeffrey	Partner	Houston	1998	1998	TX	\$1,475.00
Akin Gump Strauss Hauer & Feld LLP	Davis	D.	Stephen	Partner	Houston	1981	1982	TX	\$1,470.00
Latham & Watkins LLP	Mack	H.	Joel	Partner	Austin	1984	1986	CA	\$1,465.00
Jones Day	Gordon	M.	Gregory	Partner	Dallas	1980	1980	OH	\$1,450.00
Weil, Gotshal & Manges LLP	Marcus	S.	Courtney	Partner	Dallas	1998	1998	TX	\$1,450.00
Paul Hastings LLP	Nelson	V.	Gregory	Partner	Houston	1981	1981	TX	\$1,450.00
Akin Gump Strauss Hauer & Feld LLP	Wood		Iain	Partner	Dallas	2006	2006	TX	\$1,450.00
Kirkland & Ellis LLP	Cannon	Q.	Brigham	Partner	Houston	2005	2006	VA	\$1,445.00
Kirkland & Ellis LLP	Jacobson	M.	Stephen	Partner	Houston	2007	2007	TX	\$1,445.00
Shearman & Sterling LLP	Lowther		Todd	Partner	Houston	2006	2006	TX	\$1,445.00
Shearman & Sterling LLP	Meredith	D.	Nathan	Partner	Dallas	2009	2010	NY	\$1,445.00
Kirkland & Ellis LLP	Van Noord, P.C.	R.	Andrew	Partner	Dallas	2008	2008	TX	\$1,445.00
Shearman & Sterling LLP	Whittlesey	P.	David	Partner	Austin	1994	1994	TX	\$1,445.00
Akin Gump Strauss Hauer & Feld LLP	Elder	P.	David	Partner	Houston	1995	1995	TX	\$1,425.00
McDermott Will & Emery LLP	Gibbs	R.	Charles	Partner	Dallas	1978	1978	TX	\$1,425.00
Greenberg Traurig LLP	Heyen	L.	Shari	Equity Partner	Houston	1990	1990	TX	\$1,425.00
Akin Gump Strauss Hauer & Feld LLP	Lawrence	M.	Lacy	Partner	Dallas	2006	2006	TX	\$1,425.00
Kirkland & Ellis LLP	Lichman	L.	Rachael	Partner	Houston	2008	2009	NY	\$1,425.00
Kirkland & Ellis LLP	Rotman, P.C.	G.	Anna	Partner	Houston	2004	2004	TX	\$1,425.00
Kirkland & Ellis LLP	Veit		Andy	Partner	Houston	2009	2010	NY	\$1,405.00
Kirkland & Ellis LLP	Brawley, P.C.	Kogut	Mary	Partner	Houston	2009	2010	CA	\$1,395.00
Kirkland & Ellis LLP	Lichman	L.	Rachael	Partner	Houston	2008	2009	NY	\$1,395.00
Baker Botts LLP	Marcus	D.	Stephen	Partner	Dallas	1986	1986	TX	\$1,395.00
Latham & Watkins LLP	Miller	John	David	Partner	Houston	2006	2007	NY	\$1,395.00
Kirkland & Ellis LLP	Pitts, P.C.	D.	John	Partner	Houston	2009	2010	NY	\$1,395.00
Kirkland & Ellis LLP	Veit	C.R.	Andrew	Partner	Houston	2009	2010	NY	\$1,375.00
Kirkland & Ellis LLP	Veit		Andy	Partner	Houston	2009	2010	NY	\$1,375.00
Baker Botts LLP	Marcus	D.	Stephen	Partner	Dallas	1986	1986	TX	\$1,370.00
Baker Botts LLP	Bennett	K.	Jason	Partner	Houston	1999	2000	NY	\$1,365.00
Kirkland & Ellis LLP	Morgan	E.	Lane	Partner	Dallas	2009	2009	TX	\$1,355.00
Weil, Gotshal & Manges LLP	Genender	R.	Paul	Partner	Dallas	1994	1994	TX	\$1,350.00
Sidley Austin LLP	McFaul	K.	Duston	Partner	Houston	1997	1997	TX	\$1,350.00
Kirkland & Ellis LLP	Huynh	D.	Lanchi	Partner	Dallas	2006	2006	TX	\$1,345.00
Kirkland & Ellis LLP	Vashi	D.	Rahul	Partner	Houston	2010	2010	TX	\$1,325.00
Quinn Emanuel Urquhart & Sullivan, LLP	Tomasco	B.	Patricia	Partner	Houston	1988	1988	TX	\$1,305.00
McDermott Will & Emery LLP	Gibbs	R.	Charles	Partner	Dallas	1978	1978	TX	\$1,300.00
Weil, Gotshal & Manges LLP	Macke	J.	Jonathan	Partner	Dallas	2004	2004	TN	\$1,295.00
Baker Botts LLP	Morton	A.	Gerald	Partner	Houston	1988	1988	TX	\$1,295.00
Kirkland & Ellis LLP	Smith	M.	Chad	Partner	Houston	2010	2011	TX	\$1,295.00
White & Case LLP	Ericksen	James	Andrew	Partner	Houston	2005	2005	TX	\$1,285.00
White & Case LLP	Parish	R.	William	Partner	Houston	1995	1995	TX	\$1,285.00
Haynes and Boone, LLP	Beckham	A.	Charles	Partner	Houston	1979	1979	TX	\$1,275.00
Kirkland & Ellis LLP	Dong	T.	William	Partner	Dallas	2013	2014	NY	\$1,275.00
McDermott Will & Emery LLP	Krieser	D.	Jason	Partner	Dallas	1996	1996	NE	\$1,275.00
Latham & Watkins LLP	Castelan	G.	Jonathan	Partner	Houston	2006	2007	TX	\$1,270.00
Latham & Watkins LLP	Greer	M.	John	Partner	Houston	2005	2005	TX	\$1,270.00
Latham & Watkins LLP	Stolte	T.	Justin	Partner	Houston	2007	2007	TX	\$1,270.00
Latham & Watkins LLP	Szalkowski	C.	Stephen	Partner	Houston	2007	2007	TX	\$1,270.00
McDermott Will & Emery LLP	Krieser	D.	Jason	Partner	Dallas	1996	1996	NE	\$1,270.00
Kirkland & Ellis LLP	Sekhar	A.	Cephas	Partner	Houston	2009	2009	CA	\$1,265.00
Sidley Austin LLP	Pullin	T.	Zackary	Partner	Houston	2007	2009	TX	\$1,250.00
Latham & Watkins LLP	Kellet	C.	Pamela	Partner	Houston	2007	2007	TX	\$1,240.00
Baker Botts LLP	Pankratz	Max	Kurt	Partner	Dallas	1999	1999	TX	\$1,240.00

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Kirkland & Ellis LLP	Varner	O.	Enoch	Partner	Houston	2009	2009	IL	\$1,240.00
Baker Botts LLP	Prince	R.	James	Partner	Dallas	1992	1992	TX	\$1,235.00
Baker Botts LLP	Eastlake	R.	David	Partner	Houston	2007	2008	NY	\$1,230.00
Kirkland & Ellis LLP	Furlow	D.	John	Partner	Houston	2012	2013	TX	\$1,225.00
Weil, Gotshal & Manges LLP	Nemunaitis		Vynessa	Partner	Dallas	2009	2009	TX	\$1,225.00
Weil, Gotshal & Manges LLP	Peca	C.	Samuel	Partner	Houston	2011	2011	TX	\$1,225.00
Kirkland & Ellis LLP	Tobias		Joe	Associate	Houston	2015	2015	TX	\$1,225.00
Pachulski Stang Ziehl & Jones LLP	Warner	D.	Michael	Partner	Houston	1984	1984	CA	\$1,225.00
Pachulski Stang Ziehl & Jones LLP	Warner	D.	Michael	Equity Partner	Houston	1984	1984	CA	\$1,225.00
Kirkland & Ellis LLP	Rigdon	W.	Michael	Partner	Houston	2011	2011	TX	\$1,220.00
McDermott Will & Emery LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX	\$1,220.00
Kirkland & Ellis LLP	Davis		Chad	Partner	Houston	2013	2013	TX	\$1,215.00
Kirkland & Ellis LLP	Flannery	D.	Bryan	Partner	Houston	2009	2014	NY	\$1,215.00
Kirkland & Ellis LLP	Kirk	T.	Allan	Partner	Houston	2013	2013	TX	\$1,215.00
Mayer Brown LLP	Kelley	S.	Charles	Partner	Houston	1991	1991	TX	\$1,210.00
McDermott Will & Emery LLP	Kao		Elaine	Associate	Dallas	2017	2017	CA	\$1,210.00
Kirkland & Ellis LLP	Aycock	A.	Jamie	Partner	Houston	2005	2005	TX	\$1,205.00
Latham & Watkins LLP	Cole	H.	James	Partner	Houston	2011	2011	TX	\$1,205.00
Latham & Watkins LLP	Lavelle	J.	Trevor	Partner	Houston	2009	2009	TX	\$1,205.00
Latham & Watkins LLP	Lee	P.	Bryant	Partner	Houston	2010	2010	TX	\$1,205.00
Jones Day	O'Bannon	E.	James	Partner	Dallas	1983	1983	TX	\$1,200.00
Quinn Emanuel Urquhart & Sullivan, LLP	Porter	D.	Christopher	Partner	Houston	2008	2009	TX	\$1,200.00
Quinn Emanuel Urquhart & Sullivan, LLP	Shih	K.	Kate	Partner	Houston	2006	2007	NY	\$1,200.00
McDermott Will & Emery LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX	\$1,200.00
Kirkland & Ellis LLP	Furlow	D.	John	Partner	Houston	2012	2013	TX	\$1,195.00
Kirkland & Ellis LLP	Heasley		Christopher	Partner	Houston	2013	2013	TX	\$1,195.00
Kirkland & Ellis LLP	Tobias		Joe	Associate	Houston	2015	2015	TX	\$1,195.00
Quinn Emanuel Urquhart & Sullivan, LLP	Tomasco	B.	Patricia	Partner	Houston	1988	1988	TX	\$1,195.00
Latham & Watkins LLP	Cole	H.	James	Partner	Houston	2011	2011	TX	\$1,192.00
Kirkland & Ellis LLP	Davis		Chad	Partner	Houston	2013	2013	TX	\$1,185.00
Kirkland & Ellis LLP	Flannery	D.	Bryan	Partner	Houston	2009	2014	NY	\$1,185.00
Kirkland & Ellis LLP	Johnston		Tony	Partner	Dallas	2013	2013	TX	\$1,185.00
Kirkland & Ellis LLP	Kabad	J.	Atma	Associate	Houston	2013	2013	TX	\$1,185.00
Kirkland & Ellis LLP	Kirk	T.	Allan	Partner	Houston	2013	2013	TX	\$1,185.00
Kirkland & Ellis LLP	Lotz	L.	Arthur	Partner	Dallas	2013	2014	NY	\$1,185.00
Kirkland & Ellis LLP	Roberts	D.	Jordan	Partner	Houston	2013	2013	TX	\$1,185.00
Kirkland & Ellis LLP	Sidik		Ahmed	Partner	Houston	2013	2013	TX	\$1,185.00
Arnold & Porter Kaye Scholer LLP	Treistman	G.	Katherine	Partner	Houston	1996	1996	TX	\$1,180.00
Akin Gump Strauss Hauer & Feld LLP	Cox	R.	Ryan	Partner	Dallas	2005	2005	TX	\$1,175.00
Latham & Watkins LLP	Richardson	M.	Kevin	Partner	Houston	2009	2009	TX	\$1,172.00
Baker Botts LLP	Barkley	H.	James	Partner	Houston	1993	1993	TX	\$1,170.00
Norton Rose Fulbright	Gerber	L.	Toby	Partner	Dallas	1975	1975	TX	\$1,165.00
Baker Botts LLP	Larsen		Matthew	Partner	Dallas	1996	1996	TX	\$1,165.00
Norton Rose Fulbright	Strubeck	R.	Louis	Partner	Dallas	1983	1983	TX	\$1,165.00
O'Melveny & Myers LLP	Strubeck	R.	Louis	Partner	Dallas	1983	1983	TX	\$1,165.00
Shearman & Sterling LLP	Andrews	R.	Michael	Associate	Dallas	2014	2014	TX	\$1,155.00
Kirkland & Ellis LLP	Bielinski		Laura	Associate	Houston	2016	2016	TX	\$1,155.00
Kirkland & Ellis LLP	Doughty	B.	Mahalia	Associate	Houston	2015	2016	NY	\$1,155.00
Kirkland & Ellis LLP	Garmez		Adam	Partner	Houston	2014	2014	TX	\$1,155.00
Kirkland & Ellis LLP	Hancock	K.	Lance	Partner	Houston	2015	2015	TX	\$1,155.00
Kirkland & Ellis LLP	Malenfant	I.	Richard	Partner	Houston	2014	2014	TX	\$1,155.00
Kirkland & Ellis LLP	McClellan		Mitchell	Partner	Houston	2014	2014	TX	\$1,155.00
Shearman & Sterling LLP	Pashin		Julia	Associate	Dallas	2012	2012	TX	\$1,155.00
Shearman & Sterling LLP	Randle	N.	Lauren	Associate	Houston	2010	2010	TX	\$1,155.00
Shearman & Sterling LLP	Sims	C.	Kelli	Associate	Houston	2013	2013	TX	\$1,155.00
Kirkland & Ellis LLP	Totari		Rami	Associate	Dallas	2015	2016	NY	\$1,155.00
Kirkland & Ellis LLP	Totari		Rami	Partner	Dallas	2015	2016	NY	\$1,155.00
Jones Day	Cowan	W.	Scott	Partner	Houston	1993	1993	TX	\$1,150.00
Jones Day	Lewis	B.	Troy	Partner	Dallas	1987	1987	TX	\$1,150.00
Akin Gump Strauss Hauer & Feld LLP	Warrick	P.	Laura	Partner	Dallas	2011	2011	TX	\$1,145.00
Akin Gump Strauss Hauer & Feld LLP	Ahmed		Shar	Partner	Houston	2001	2001	TX	\$1,135.00
Kirkland & Ellis LLP	Roberts	D.	Jordan	Partner	Houston	2013	2013	TX	\$1,135.00
Akin Gump Strauss Hauer & Feld LLP	Scott		Elizabeth	Partner	Dallas	2007	2007	TX	\$1,135.00
Quinn Emanuel Urquhart & Sullivan, LLP	Van Der Hahn		Devin	Associate	Houston	2013	2014	CA	\$1,130.00
Kirkland & Ellis LLP	Acuff	G.	Victoria	Associate	Dallas	2016	2016	TX	\$1,125.00
Kirkland & Ellis LLP	Bell		Layton	Associate	Dallas	2016	2017	NY	\$1,125.00
Holland & Knight LLP	Bennett	M.	David	Partner	Dallas	1986	1986	TX	\$1,125.00
Kirkland & Ellis LLP	Doughty	B.	Mahalia	Associate	Houston	2015	2016	NY	\$1,125.00
Sidley Austin LLP	Duran	G.	Sara	Partner	Dallas	2004	2004	TX	\$1,125.00
Kirkland & Ellis LLP	Elliott		Brandon	Associate	Dallas	2015	2015	TX	\$1,125.00
Kirkland & Ellis LLP	Fox	J.	Christopher	Associate	Houston	2015	2015	TX	\$1,125.00
Kirkland & Ellis LLP	Kabad	J.	Atma	Associate	Houston	2013	2013	TX	\$1,125.00
Sidley Austin LLP	Montgomery	H.	Paige	Partner	Dallas	2002	2002	TX	\$1,125.00
Sidley Austin LLP	Palmer		Heather	Partner	Houston	1994	1994	TX	\$1,125.00
Sidley Austin LLP	Persons	M.	Charles	Partner	Dallas	2007	2007	TX	\$1,125.00
Hunton Andrews Kurth LLP	Russell		Robin	Partner	Houston	1986	1986	TX	\$1,125.00
Kirkland & Ellis LLP	Santa Ana	S.	Randy	Associate	Houston	2015	2015	TX	\$1,125.00
Kirkland & Ellis LLP	Totari		Rami	Associate	Dallas	2015	2016	NY	\$1,125.00
Sidley Austin LLP	Velevis	S.	Robert	Partner	Dallas	2004	2004	TX	\$1,125.00
Kirkland & Ellis LLP	Vranish		Billy	Associate	Houston	2016	2017	NY	\$1,125.00
Kirkland & Ellis LLP	Walton	A.	Roxanne	Associate	Houston	2015	2016	TX	\$1,125.00
Kirkland & Ellis LLP	Elliott		Brandon	Associate	Dallas	2015	2015	TX	\$1,123.50
Paul Hastings LLP	Doherty	W.	Casey	Associate	Houston	2011	2011	TX	\$1,120.00
Baker Botts LLP	Newman	A.	Jason	Partner	Houston	2004	2005	TX	\$1,120.00
Skadden, Arps, Slate, Meagher & Flom LLP	O'Hare	S.	William	Associate	Houston	2012	2013	NY	\$1,120.00
Reed Smith LLP	Pillpott	W.	Robert	Partner	Houston	1997	1997	TX	\$1,120.00
Sheppard, Mullin, Richter & Hampton LLP	Bannister	A.	Joel	Partner	Dallas	2005	2005	TX	\$1,120.00
Baker Botts LLP	Lobb	D.	Jon	Partner	Houston	2008	2008	TX	\$1,110.00
Baker Botts LLP	Lobb	D.	Jon	Associate	Houston	2008	2008	TX	\$1,110.00
Greenberg Traurig LLP	Woodman	L.	Thomas	Equity Partner	Dallas	1982	1982	OH	\$1,110.00
Quinn Emanuel Urquhart & Sullivan, LLP	Tomasco	B.	Patricia	Partner	Houston	1988	1988	TX	\$1,105.75
Baker Botts LLP	Eastlake	R.	David	Partner	Houston	2007	2008	NY	\$1,105.00

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Pillsbury Winthrop Shaw Pittman LLP	Ray	M.	Hugh	Partner	Houston	1996	1998	TX	\$1,105.00
Kirkland & Ellis LLP	Athey	T.	Mitchell	Associate	Houston	2017	2017	TX	\$1,100.00
Weil, Gotshal & Manges LLP	Carlson	W.	Clifford	Associate	Houston	2013	2014	TX	\$1,100.00
Weil, Gotshal & Manges LLP	Choi	M.	Erin	Associate	Dallas	2011	2011	TX	\$1,100.00
Locke Lord LLP	Eisenberg	G.	Philip	Partner	Houston	1984	1984	LA	\$1,100.00
Weil, Gotshal & Manges LLP	Funk	L.	Brenda	Associate	Houston	1999	1999	TX	\$1,100.00
Jones Day	Green	M.	Paul	Partner	Dallas	2007	2007	TX	\$1,100.00
Jones Day	Olson	E.	James	Partner	Houston	2002	2002	TX	\$1,100.00
Sidley Austin LLP	Rigby		Aaron	Partner	Dallas	2007	2007	TX	\$1,100.00
Weil, Gotshal & Manges LLP	Smith	S.	Leslie	Associate	Dallas	1995	1995	TX	\$1,100.00
Weil, Gotshal & Manges LLP	Torres	P.	Angel	Associate	Houston	2015	2015	TX	\$1,100.00
Kirkland & Ellis LLP	Williamson		Michelle	Associate	Houston	2017	2017	TX	\$1,100.00
Baker Botts LLP	Hall	A.	Larry	Partner	Dallas	1990	1990	OK	\$1,100.00
Sheppard, Mullin, Richter & Hampton LLP	Cottrell	L.	Amanda	Partner	Dallas	2008	2008	TX	\$1,100.00
McDermott Will & Emery LLP	Farr	S.	Alexander	Partner	Dallas	2011	2011	TX	\$1,100.00
McDermott Will & Emery LLP	Green	Elena	Debbie	Partner	Dallas	2004	2005	NY	\$1,100.00
Shearman & Sterling LLP	Andrews	R.	Michael	Associate	Dallas	2014	2014	TX	\$1,095.00
Shearman & Sterling LLP	Charles		Alix	Associate	Houston	2016	2016	TX	\$1,095.00
Shearman & Sterling LLP	Fields	D.	Jacob	Associate	Austin	2014	2015	NY	\$1,095.00
Kirkland & Ellis LLP	Fombonne	G.	Jonathan	Partner	Houston	2012	2014	NY	\$1,095.00
Shearman & Sterling LLP	Goldstein	J.	Douglas	Associate	Houston	2016	2017	NY	\$1,095.00
McDermott Will & Emery LLP	Green	Elena	Debbie	Partner	Dallas	2004	2005	NY	\$1,095.00
Shearman & Sterling LLP	Harding	C.	Molly	Associate	Houston	2015	2015	VA	\$1,095.00
Akin Gump Strauss Hauer & Feld LLP	Hearn	L.	Lisa	Partner	Houston	2004	2005	NY	\$1,095.00
Latham & Watkins LLP	Hillebrand	M.	Thomas	Associate	Houston	2014	2014	TX	\$1,095.00
Shearman & Sterling LLP	Pashin		Julia	Associate	Dallas	2012	2012	TX	\$1,095.00
Shearman & Sterling LLP	Sims	C.	Kelli	Associate	Houston	2013	2013	TX	\$1,095.00
Latham & Watkins LLP	White	E.	Monica	Associate	Houston	2012	2012	TX	\$1,095.00
Kirkland & Ellis LLP	Young	A.	Kenneth	Partner	Houston	2013	2013	TX	\$1,095.00
Baker Botts LLP	Prince	R.	James	Partner	Dallas	1992	1992	TX	\$1,095.00
Baker Botts LLP	Hooks		Alien	Partner	Austin	1982	1982	CO	\$1,090.00
Baker Botts LLP	Lawrence	B.	John	Partner	Dallas	2006	2006	TX	\$1,090.00
Kirkland & Ellis LLP	Walton	A.	Roxanne	Associate	Houston	2015	2016	TX	\$1,085.00
Hunton Andrews Kurth LLP	Hesse		Gregory Getty	Partner	Dallas	1988	1989	TX	\$1,085.00
Hunton Andrews Kurth LLP	Marek	R.	Brian	Partner	Dallas	1987	1987	TX	\$1,085.00
Hunton Andrews Kurth LLP	McGeoch	G.	Alexander	Partner	Dallas	1985	1985	TX	\$1,085.00
Hunton Andrews Kurth LLP	Schmitt	J.	Gregory	Partner	Dallas	1992	1992	IL	\$1,085.00
Sheppard, Mullin, Richter & Hampton LLP	Hoggan	C.	Jason	Associate	Dallas	2012	2012	TX	\$1,085.00
Kirkland & Ellis LLP	Barnes	A.	Ben	Associate	Dallas	2012	2012	TX	\$1,080.00
Kirkland & Ellis LLP	Barnes	A.	Ben	Partner	Dallas	2012	2012	TX	\$1,080.00
McDermott Will & Emery LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX	\$1,080.00
Norton Rose Fulbright	Kuntz	A.	Stephen	Partner	Houston	1984	1984	TX	\$1,080.00
Foley & Lardner LLP	O'Neil		Holland	Partner	Dallas	1987	1987	AZ	\$1,080.00
Weil, Gotshal & Manges LLP	Bailey	Scott	E.	Associate	Dallas	2014	2014	TX	\$1,075.00
Weil, Gotshal & Manges LLP	Bonhamgregory	Gayle	Veronica	Associate	Dallas	2015	2016	TX	\$1,075.00
Sidley Austin LLP	Bruce	Banks	Robert	Partner	Dallas	2008	2008	NY	\$1,075.00
Weil, Gotshal & Manges LLP	Martin	C.	Robert	Associate	Dallas	2015	2015	TX	\$1,075.00
Weil, Gotshal & Manges LLP	Rutherford		Jake Ryan	Associate	Dallas	2016	2016	TX	\$1,075.00
Kirkland & Ellis LLP	Acuff	C.	Victoria	Associate	Dallas	2016	2016	TX	\$1,070.00
Kirkland & Ellis LLP	Allen		Noah	Associate	Dallas	2015	2015	NC	\$1,070.00
Kirkland & Ellis LLP	Athey	T.	Mitchell	Associate	Houston	2017	2017	TX	\$1,070.00
Kirkland & Ellis LLP	Bielinski		Laura	Associate	Houston	2016	2016	TX	\$1,070.00
Kirkland & Ellis LLP	Cooper		Dustin	Associate	Austin	2017	2017	LA	\$1,070.00
Kirkland & Ellis LLP	Doughty	B.	Mahalia	Associate	Houston	2015	2016	NY	\$1,070.00
Kirkland & Ellis LLP	Edwards	D.	Juliesa	Associate	Dallas	2016	2016	TX	\$1,070.00
Kirkland & Ellis LLP	Long	R.	James	Associate	Houston	2017	2017	TX	\$1,070.00
Kirkland & Ellis LLP	Lowery		Caleb	Associate	Houston	2016	2016	TX	\$1,070.00
Norton Rose Fulbright	Miller	S.	Mark	Partner	Houston	1986	1986	WA	\$1,070.00
Kirkland & Ellis LLP	Noor	M.	Aisha	Associate	Dallas	2017	2017	TX	\$1,070.00
Kirkland & Ellis LLP	Poorman	J.	Callie	Associate	Dallas	2017	2017	TX	\$1,070.00
Kirkland & Ellis LLP	Savrick	J.	Zachary	Associate	Houston	2017	2017	NY	\$1,070.00
Baker Botts LLP	Stover	M.	Andrea	Partner	Austin	2004	2004	TX	\$1,070.00
Kirkland & Ellis LLP	Walton	A.	Roxanne	Associate	Houston	2015	2016	TX	\$1,070.00
Kirkland & Ellis LLP	Williamson	A.	Michelle	Associate	Houston	2017	2017	TX	\$1,070.00
Baker Botts LLP	Rubenstein	B.	Jonathan	Partner	Dallas	2002	2002	TX	\$1,070.00
Kirkland & Ellis LLP	Barnes	A.	Ben	Associate	Dallas	2012	2012	TX	\$1,065.00
Jackson Walker LLP	Dethrow		Brian	Partner	Houston	1983	1983	TX	\$1,065.00
Faegre Drinker Biddle & Reath LLP	Slusher	P.	Vincent	Partner	Dallas	1985	1985	LA	\$1,065.00
Gibson, Dunn & Crutcher LLP	Mehta	A.	Aanand	Associate	San Antonio	2012	2012	OH	\$1,060.00
Baker Botts LLP	Barkley	H.	James	Partner	Houston	1993	1993	TX	\$1,055.00
Reed Smith LLP	Kyle	G.	Alfred	Partner	Dallas	1995	1995	TX	\$1,055.00
Jones Day	Prieto	B.	Dan	Partner	Dallas	2000	2000	IL	\$1,050.00
Jones Day	Rasmussen	W.	Mark	Partner	Dallas	2005	2006	NY	\$1,050.00
Milbank LLP	Shah	P.	Shivani	Associate	Dallas	2015	2015	TX	\$1,050.00
Shearman & Sterling LLP	Charles		Alix	Associate	Houston	2016	2016	TX	\$1,045.00
Shearman & Sterling LLP	Fields	D.	Jacob	Associate	Austin	2014	2015	NY	\$1,045.00
Kirkland & Ellis LLP	Fombonne	G.	Jonathan	Partner	Houston	2012	2014	NY	\$1,045.00
Shearman & Sterling LLP	Hansard		Catharine	Associate	Dallas	2016	2016	TX	\$1,045.00
Shearman & Sterling LLP	Staine	R.	Richard	Associate	Houston	2015	2015	TX	\$1,045.00
Hogan Lovells LLP	Adams	P.	Jennifer	Partner	Houston	2002	2002	TX	\$1,040.00
Weil, Gotshal & Manges LLP	Bailey	Scott	E.	Associate	Dallas	2014	2014	TX	\$1,040.00
Weil, Gotshal & Manges LLP	Bonhamgregory	Gayle	Veronica	Associate	Dallas	2015	2016	TX	\$1,040.00
Weil, Gotshal & Manges LLP	Fubara	E.	Samuel	Associate	Dallas	2015	2015	TX	\$1,040.00
Weil, Gotshal & Manges LLP	Miller	L.	Ronald	Associate	Dallas	2016	2016	TX	\$1,040.00
Weil, Gotshal & Manges LLP	Rutherford		Jake Ryan	Associate	Dallas	2016	2016	TX	\$1,040.00
Weil, Gotshal & Manges LLP	Xu		Wei	Associate	Dallas	2016	2016	IL	\$1,040.00
Sheppard, Mullin, Richter & Hampton LLP	Gersten	G.	Steven	Associate	Dallas	2013	2013	TX	\$1,040.00
Latham & Watkins LLP	Pandya	K.	Om	Associate	Houston	2015	2015	TX	\$1,035.00
Latham & Watkins LLP	Sellner	R.	Michael	Associate	Houston	2015	2015	TX	\$1,035.00
Latham & Watkins LLP	Sorensen	S.	Gregory	Associate	Houston	2014	2014	TX	\$1,035.00
Latham & Watkins LLP	Gelfand	T.	Benjamin	Associate	Houston	2015	2015	TX	\$1,028.00
Kirkland & Ellis LLP	Chadderdon	E.	Jack	Associate	Houston	2018	2018	TX	\$1,025.00

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Kirkland & Ellis LLP	Croft		Lauren	Associate	Houston	2018	2018	TX	\$1,025.00
Sidley Austin LLP	Foley	G.	Patrick	Associate	Dallas	2011	2013	IL	\$1,025.00
Kirkland & Ellis LLP	Kowert	B.	Weston	Associate	Houston	2018	2018	TX	\$1,025.00
Latham & Watkins LLP	Rowe	J.	Michael	Associate	Houston	2016	2016	TX	\$1,025.00
Sidley Austin LLP	Walker	B.	Matthew	Associate	Houston	2010	2011	NY	\$1,025.00
Sidley Austin LLP	Fishel		Michael	Associate	Houston	2012	2012	TX	\$1,025.00
Hunton Andrews Kurth LLP	Austin	Scott	L.	Partner	Dallas	1986	1986	TX	\$1,020.00
McGuireWoods LLP	Walker-Suchyta	M.	Janice	Partner	Houston	1990	1991	MI	\$1,015.00
Sheppard, Mullin, Richter & Hampton LLP	Clark	E.	Jonathan	Associate	Dallas	2009	2009	TX	\$1,015.00
McDermott Will & Emery LLP	Gerber	A.	Jane	Associate	Dallas	2014	2014	TX	\$1,015.00
McDermott Will & Emery LLP	Gerber	A.	Jane	Associate	Dallas	2014	2014	TX	\$1,010.00
Baker Botts LLP	Burns	L.	Luke	Associate	Houston	2011	2011	TX	\$1,005.00
Reed Smith LLP	Scharnberg	Jason	Ronald	Partner	Houston	2006	2006	TX	\$1,005.00
Baker Botts LLP	O'Brien	E.	Thomas	Partner	Houston	2004	2004	TX	\$1,005.00
Latham & Watkins LLP	Rowe	J.	Michael	Associate	Houston	2016	2016	TX	\$1,003.00
Squire Patton Boggs	McRoberts	A.	Travis	Associate	Dallas	2008	2009	DE	\$1,000.00
Jones Day	Rubin	A.	Kelly	Associate	Dallas	2012	2013	NY	\$1,000.00
Jones Day	Wall	L.	Katie	Partner	Dallas	2009	2009	TX	\$1,000.00
Kirkland & Ellis LLP	Athey	T.	Mitchell	Associate	Houston	2017	2017	TX	\$995.00
Kirkland & Ellis LLP	Cavanaugh	D.	Kate	Associate	Houston	2017	2017	TX	\$995.00
Kirkland & Ellis LLP	Chadderdon	E.	Jack	Associate	Houston	2018	2018	TX	\$995.00
Kirkland & Ellis LLP	D'Cruz	A.	James	Associate	Dallas	2017	2017	FL	\$995.00
Latham & Watkins LLP	Flynn	T.	Brian	Associate	Houston	2016	2016	TX	\$995.00
Kirkland & Ellis LLP	Hagerman	A.	Angela	Associate	Houston	2015	2015	NC	\$995.00
Shearman & Sterling LLP	Harding	C.	Molly	Associate	Houston	2015	2015	VA	\$995.00
Shearman & Sterling LLP	Kaufman	B.	Erin	Associate	Houston	2018	2018	TX	\$995.00
Kirkland & Ellis LLP	Lackey	R.	Steven	Associate	Houston	2017	2017	TX	\$995.00
Kirkland & Ellis LLP	Long	R.	James	Associate	Houston	2017	2017	TX	\$995.00
Haynes and Boone, LLP	Martin		Ernest	Partner	Dallas	1987	1988	TX	\$995.00
Kirkland & Ellis LLP	McCord	E.	Jenna	Associate	Houston	2017	2017	TX	\$995.00
Kirkland & Ellis LLP	Meraia	A.	Emily	Associate	Houston	2018	2018	IL	\$995.00
Simpson Thacher & Bartlett LLP	Mvula		Minzala	Associate	Houston	2018	2018	TX	\$995.00
Latham & Watkins LLP	Neet	F.	Madeleine	Associate	Houston	2016	2016	TX	\$995.00
Kirkland & Ellis LLP	Noor	M.	Aisha	Associate	Dallas	2017	2017	TX	\$995.00
Kirkland & Ellis LLP	Poorman	J.	Callie	Associate	Dallas	2017	2017	TX	\$995.00
Kirkland & Ellis LLP	Shah	S.	Shainee	Associate	Houston	2015	2016	NY	\$995.00
Latham & Watkins LLP	Traylor	R.	Jack	Associate	Houston	2016	2016	TX	\$995.00
Kirkland & Ellis LLP	Vaunder	M.	Edward	Associate	Houston	2017	2017	TX	\$995.00
Kirkland & Ellis LLP	Weissler		Logan	Associate	Houston	2018	2018	TX	\$995.00
Kirkland & Ellis LLP	Williamson	A.	Michelle	Associate	Houston	2017	2017	TX	\$995.00
Latham & Watkins LLP	Zottnick		Kelsey	Associate	Houston	2016	2016	TX	\$995.00
Hunton Andrews Kurth LLP	Davidson	A.	Timothy	Partner	Houston	1999	1999	TX	\$990.00
White & Case LLP	Muskus	H.	Luisa	Associate	Houston	2014	2014	TX	\$990.00
Latham & Watkins LLP	Lee	Hyun	Dong	Associate	Houston	2016	2016	TX	\$986.00
Baker Botts LLP	Brooker	A.	Katherine	Associate	Houston	2012	2012	TX	\$985.00
Weil, Gotshal & Manges LLP	Bunch	Nicole	Brittany	Associate	Dallas	2017	2017	TX	\$985.00
Weil, Gotshal & Manges LLP	Luster		Courtney	Associate	Dallas	2018	2018	TX	\$985.00
Weil, Gotshal & Manges LLP	Simmons	M.	Kevin	Associate	Dallas	2018	2018	TX	\$985.00
Weil, Gotshal & Manges LLP	Vinson	Blaine	Elizabeth	Associate	Dallas	2018	2018	TX	\$985.00
Latham & Watkins LLP	Wood	E.	Christopher	Associate	Houston	2016	2016	TX	\$984.00
Baker Botts LLP	Lawrence	B.	John	Partner	Dallas	2006	2006	TX	\$980.00
Foley & Lardner LLP	Murray		Todd	Partner	Dallas	1995	1995	TX	\$980.00
Paul Hastings LLP	Wilson		Mack	Associate	Houston	2016	2016	TX	\$980.00
Norton Rose Fulbright	Agrons		Joshua	Partner	Houston	1983	1984	TX	\$975.00
Jackson Walker LLP	Moore		Steven	Partner	San Antonio	1988	1988	TX	\$975.00
Parkins & Rubio LLP	Parkins	M.	Lenard	Partner	Houston	1976	1976	TX	\$975.00
Jones Day	Rush	S.	Amanda	Associate	Dallas	2011	2011	TX	\$975.00
DLA Piper LLP (US)	Zollinger	B.	Andrew	Associate	Dallas	2009	2009	TX	\$975.00
DLA Piper LLP (US)	Zollinger	Andy	Andy	Associate	Dallas	2009	2009	TX	\$975.00
Vinson & Elkins LLP	Klein	J.	Eric	Partner	Dallas	2003	2003	TX	\$975.00
Sidley Austin LLP	Priest	A.	Chelsea	Associate	Dallas	2015	2016	TX	\$970.00
Kirkland & Ellis LLP	Shah	S.	Shainee	Associate	Houston	2015	2016	NY	\$970.00
Kirkland & Ellis LLP	Athey	T.	Mitchell	Associate	Houston	2017	2017	TX	\$965.00
Baker Botts LLP	Henderson	Bryan	J.	Partner	Dallas	2010	2011	TX	\$965.00
Baker Botts LLP	Stover	M.	Andrea	Partner	Austin	2004	2004	TX	\$965.00
Baker Botts LLP	Rubenstein	B.	Jonathan	Partner	Dallas	2002	2002	TX	\$960.00
Norton Rose Fulbright	Schroeder	A.	Todd	Partner	Dallas	2000	2000	AL	\$960.00
Norton Rose Fulbright	Schroeder	S.	Todd	Partner	Dallas	2000	2000	TX	\$960.00
King & Spalding LLP	Bailey	D.	Melvin	Partner	Austin	1987	1987	TX	\$955.00
Paul Hastings LLP	Barnes	J.	Chanse	Associate	Houston	2017	2017	TX	\$955.00
Paul Hastings LLP	Wilson		Mack	Associate	Houston	2016	2016	TX	\$955.00
Jackson Walker LLP	Cavanaugh	D.	Matthew	Partner	Houston	2007	2008	TX	\$950.00
Holland & Knight LLP	Davis		Barry	Partner	Houston	1984	1984	TX	\$950.00
Norton Rose Fulbright	Badcock	P.	William	Associate	Dallas	2015	2015	TX	\$950.00
Kirkland & Ellis LLP	Avery	J.	Xavier	Associate	Houston	2017	2018	OK	\$945.00
Kirkland & Ellis LLP	D'Cruz	A.	James	Associate	Dallas	2017	2017	FL	\$945.00
Shearman & Sterling LLP	Harding	C.	Molly	Associate	Houston	2015	2015	VA	\$945.00
Kirkland & Ellis LLP	Meraia	A.	Emily	Associate	Houston	2018	2018	IL	\$945.00
Hunton Andrews Kurth LLP	Robertson	B.	Daryl	Partner	Dallas	1979	1979	TX	\$945.00
McDermott Will & Emery LLP	Burner	A.	Jase	Associate	Austin	2016	2016	TX	\$945.00
Baker Botts LLP	Burcat	E.	Leah	Associate	Austin	2014	2014	TX	\$940.00
White & Case LLP	Clausen		Neil	Associate	Houston	2016	2016	TX	\$940.00
White & Case LLP	Craft	K.	Hannah	Associate	Houston	2016	2017	TX	\$940.00
Winston & Strawn LLP	Smolij	D.	Benjamin	Associate	Houston	2013	2013	TX	\$935.00
Sidley Austin LLP	Abdul-Jabbar		Mustafa	Associate	Dallas	2016	2016	TX	\$930.00
Sidley Austin LLP	Brannan	C.	John	Associate	Dallas	2016	2016	TX	\$930.00
Latham & Watkins LLP	Fin		Max	Associate	Houston	2017	2017	TX	\$930.00
Latham & Watkins LLP	Lee	Kyoung	Hye	Associate	Houston	2017	2017	TX	\$930.00
Sidley Austin LLP	Marshall	L.	Hannah	Associate	Dallas	2016	2016	TX	\$930.00
Sidley Austin LLP	Miller	Leigh	Jeri	Associate	Dallas	2016	2016	TX	\$930.00
Norton Rose Fulbright	Boland	L.	Jason	Partner	Houston	2003	2003	TX	\$920.00
Norton Rose Fulbright	Boland	L.	Jason	Equity Partner	Houston	2003	2003	TX	\$920.00

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Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate	
White & Case LLP	Moran	A.	Carlos	Associate	Houston	2004	2004	Mexico		\$920.00
Baker Botts LLP	Colagiovanni		Joseph	Partner	Houston	1982	1982	MO		\$915.00
Sheppard, Mullin, Richter & Hampton LLP	Cottrell	L.	Amanda	Partner	Dallas	2008	2008	TX		\$915.00
Foley & Lardner LLP	Helt		Marcus	Partner	Dallas	2000	2000	MO		\$915.00
Foley & Lardner LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX		\$915.00
McGuireWoods LLP	Liggins	L.	Demetra	Partner	Houston	2000	2000	TX		\$915.00
Greenberg Traurig LLP	Stratton	Mark	C.	Equity Partner	Austin	1989	1990	TX		\$915.00
McGuireWoods LLP	Young	Y.	Phyllis	Partner	Houston	2001	2001	TX		\$915.00
McDermott Will & Emery LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX		\$915.00
McDermott Will & Emery LLP	Gerber	A.	Jane	Associate	Dallas	2014	2014	TX		\$910.00
Baker Botts LLP	Hahn	H.	Jordan	Associate	Dallas	2015	2015	TX		\$910.00
Baker McKenzie	Hahn	H.	Jordan	Associate	Dallas	2015	2015	TX		\$910.00
Reed Smith LLP	Johansen	L.	Mark	Partner	Dallas	1986	1987	TX		\$905.00
Foley & Lardner LLP	Melko		John	Partner	Houston	1984	1984	TX		\$905.00
Kirkland & Ellis LLP	Shelton		Scott	Associate	Houston	2011	2011	TX		\$905.00
McDermott Will & Emery LLP	Oskoui		Nickou	Associate	Dallas	2009	2009	IL		\$905.00
Norton Rose Fulbright	Gamache	K.	Caileen	Partner	Houston	2008	2008	ME		\$900.00
McDermott Will & Emery LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX		\$900.00
Foley & Lardner LLP	O'Neil		Holland	Partner	Dallas	1987	1987	AZ		\$900.00
Norton Rose Fulbright	Perloff	H.	Saul	Partner	San Antonio	1991	1991	CA		\$900.00
Norton Rose Fulbright	Ratliff	J.	Benjamin	Partner	Dallas	2009	2009	TX		\$900.00
Quinn Emanuel Urquhart & Sullivan, LLP	Tomasco	B.	Patricia	Partner	Houston	1988	1988	TX		\$900.00
Cole Schotz P.C.	Warner	D.	Michael	Equity Partner	Houston	1984	1984	CA		\$900.00
Pachulski Stang Ziehl & Jones LLP	Warner	D.	Michael	Equity Partner	Houston	1984	1984	CA		\$900.00
Norton Rose Fulbright	Gluck	W.	Kristian	Partner	Dallas	2001	2001	NC		\$895.00
Akin Gump Strauss Hauer & Feld LLP	Hiner		Chance	Associate	Dallas	2017	2017	TX		\$895.00
Weil, Gotshal & Manges LLP	James		Hillarie	Associate	Houston	2018	2018	TX		\$895.00
Weil, Gotshal & Manges LLP	Luster		Courtney	Associate	Dallas	2018	2018	TX		\$895.00
Norton Rose Fulbright	Parker	M.	Michael	Partner	San Antonio	1993	1993	TX		\$895.00
Weil, Gotshal & Manges LLP	Simmons	M.	Kevin	Associate	Dallas	2018	2018	TX		\$895.00
PricewaterhouseCoopers LLP	Simmons	M.	Kevin	Associate	Dallas	2018	2018	TX		\$895.00
Weil, Gotshal & Manges LLP	Sommers		Mary	Associate	Dallas	2018	2018	TX		\$895.00
Weil, Gotshal & Manges LLP	Vinson	Blaine	Elizabeth	Associate	Dallas	2018	2018	TX		\$895.00
Norton Rose Fulbright	Mackillop	D.	Katherine	Partner	Houston	1982	1983	TX		\$890.00
Greenberg Traurig LLP	Duewall	A.	Craig	Equity Partner	Austin	1999	2000	TX		\$885.00
McDermott Will & Emery LLP	Green	Elena	Debbie	Partner	Dallas	2004	2005	NY		\$885.00
Perkins Coie LLP	Hardin	R.	John	Partner	Dallas	1999	1996	TX		\$885.00
Sidley Austin LLP	Quejada		Maegan	Associate	Houston	2017	2017	TX		\$885.00
Hunton Andrews Kurth LLP	Rovira		Joseph	Partner	Houston	2008	2008	TX		\$885.00
Sidley Austin LLP	Archanjo	M.	Fabricio	Associate	Dallas	2015	2016	NY		\$885.00
Sheppard, Mullin, Richter & Hampton LLP	Ray	M.	Shilpa	Associate	Dallas	2010	2010	TX		\$885.00
Latham & Watkins LLP	Constantino	J.	Dominick	Associate	Houston	2018	2018	TN		\$880.00
Baker Botts LLP	Doherty	T.	Kyle	Associate	Houston	2016	2016	TX		\$880.00
Latham & Watkins LLP	Fawcett		Emily	Associate	Houston	2018	2020	TX		\$880.00
Foley & Lardner LLP	Ferguson	D.	Jane	Partner	Dallas	1981	1982	TX		\$880.00
Baker Botts LLP	Lill	J.	Landon	Associate	Austin	2014	2014	TX		\$880.00
Holland & Knight LLP	Rosenberg	M.	David	Partner	Dallas	1984	1984	TX		\$880.00
Baker Botts LLP	Caballero		Josue	Associate	Dallas	2012	2012	TX		\$880.00
Kirkland & Ellis LLP	Allen	J.	Andrew	Associate	Houston	2018	2018	TX		\$875.00
Winston & Strawn LLP	Arbaugh	L.	Natalie	Partner	Dallas	2001	2001	TX		\$875.00
Kirkland & Ellis LLP	Atmar		Christopher	Associate	Houston	2018	2018	TX		\$875.00
Kirkland & Ellis LLP	Bate		Isaac	Associate	Houston	2018	2018	TX		\$875.00
Kirkland & Ellis LLP	Chadderdon	E.	Jack	Associate	Houston	2018	2018	TX		\$875.00
Reed Smith LLP	Cooper	James	J.	Partner	Houston	1984	1984	TX		\$875.00
Kirkland & Ellis LLP	Croft		Lauren	Associate	Houston	2018	2018	TX		\$875.00
Kirkland & Ellis LLP	Elliott	S.	Austin	Associate	Austin	2018	2018	TX		\$875.00
Kirkland & Ellis LLP	Hoffman		Maggie	Associate	Houston	2018	2018	TX		\$875.00
Kirkland & Ellis LLP	Kirksey	J.	Daniel	Associate	Houston	2018	2018	TX		\$875.00
Kirkland & Ellis LLP	Schlinkert	J.A.	Michael	Associate	Dallas	2018	2018	TX		\$875.00
Kirkland & Ellis LLP	Shelton		Scott	Associate	Houston	2011	2011	TX		\$875.00
Kirkland & Ellis LLP	Weissler		Logan	Associate	Houston	2018	2018	TX		\$875.00
Kirkland & Ellis LLP	Winsauer	J.	Hunter	Associate	Dallas	2018	2018	TX		\$875.00
Holland & Knight LLP	Binns	Daniel	Gregory	Partner	Dallas	2000	2000	TX		\$870.00
Kirkland & Ellis LLP	Christian		John	Associate	Dallas	2018	2018	TX		\$865.00
Kirkland & Ellis LLP	Degelia	D.	Gabrielle	Associate	Houston	2019	2019	TX		\$865.00
Baker & Hostetler LLP	English	John	W.	Partner	Houston	1972	1972	LA		\$860.00
Sheppard, Mullin, Richter & Hampton LLP	Hall	L.	Evan	Associate	Dallas	2017	2017	TX		\$860.00
Baker & Hostetler LLP	Dimitroff	D.	Sashe	Partner	Houston	1992	1992	TX		\$855.00
Norton Rose Fulbright	Lewis	C.	Edward	Partner	Houston	1992	1993	TX		\$855.00
Eversheds Sutherland	Sherrill	D.	Mark	Partner	Houston	1999	1999	VA		\$855.00
Paul Hastings LLP	Wilson		Mack	Associate	Houston	2016	2016	TX		\$855.00
Reed Smith LLP	Alaniz	J.	Omar	Partner	Dallas	2003	2003	TX		\$850.00
Reed Smith LLP	Alaniz	J.	Omar	Equity Partner	Dallas	2003	2003	TX		\$850.00
Bailey & Glasser LLP	Bell	R.	Robert	Partner	Houston	1993	1993	TX		\$850.00
Latham & Watkins LLP	Bentley	Samuel	W.	Associate	Houston	2018	2018	TX		\$850.00
Foley & Lardner LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX		\$850.00
Baker & Hostetler LLP	Hunsaker	C.	Matthew	Partner	Dallas	2004	2005	TX		\$850.00
Latham & Watkins LLP	Snodgrass		Matthew	Associate	Houston	2018	2018	TX		\$850.00
Bailey & Glasser LLP	Turner	G.	John	Partner	Houston	1989	1989	TX		\$850.00
Norton Rose Fulbright	Pinkerton	G.	Trevor	Partner	Houston	2010	2010	TX		\$845.00
Norton Rose Fulbright	Van Dyk	J.	Katie	Partner	Austin	2012	2012	TX		\$845.00
Latham & Watkins LLP	Wang		Ruixue	Associate	Houston	2018	2018	TX		\$843.00
Norton Rose Fulbright	Bruner	B.	Robert	Partner	Houston	2007	2008	TX		\$840.00
Norton Rose Fulbright	Price	P.	Andrew	Partner	Houston	1997	1997	TX		\$840.00
Kirkland & Ellis LLP	Christian		John	Associate	Dallas	2018	2018	TX		\$835.00
White & Case LLP	Diaz Sordo		Carlos Ramon	Associate	Houston	2013	2014	Mexico		\$835.00
Jackson Walker LLP	Freeman	C.	Elizabeth	Partner	Houston	1998	1998	TX		\$835.00
Foley & Lardner LLP	Hoffman	B.	Carrie	Partner	Dallas	1993	1993	TX		\$835.00
Kirkland & Ellis LLP	Jones		Grant	Associate	Houston	2009	2009	TX		\$835.00
White & Case LLP	Morgan	J.	Shelby	Associate	Houston	2016	2016	TX		\$835.00
Norton Rose Fulbright	Braden	A.	Paul	Partner	Dallas	1989	1989	TX		\$830.00
Norton Rose Fulbright	Drake	Paul	Scott	Partner	Dallas	2000	2000	TX		\$830.00

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Sheppard, Mullin, Richter & Hampton LLP	Gersten	G.	Steven	Associate	Dallas	2013	2013	TX	\$830.00
Huntton Andrews Kurth LLP	McHugh	C.	Darren	Partner	Austin	2008	2008	CO	\$830.00
McDermott Will & Emery LLP	Perry	T.	Shelby	Associate	Dallas	2018	2018	TX	\$830.00
Foley & Lardner LLP	Abbott		Michael	Partner	Houston	1980	1980	TX	\$825.00
Reed Smith LLP	Aurzada	M.	Keith	Partner	Dallas	1996	1996	CO	\$825.00
Jackson Walker LLP	Cavanaugh	D.	Matthew	Partner	Houston	2007	2008	TX	\$825.00
Shearman & Sterling LLP	Doyle	J.	Timothy	Associate	Dallas	2019	2019	TX	\$825.00
Shearman & Sterling LLP	Frapolli		Domenic	Associate	Dallas	2019	2019	TX	\$825.00
Shearman & Sterling LLP	Frapolli		Domenic	Associate	Dallas	2019	2019	TX	\$825.00
Jones Day	Gabhawala		Sweta	Associate	Dallas	2005	2005	India	\$825.00
Shearman & Sterling LLP	Jaksa		Kyle	Associate	Dallas	2020	2020	TX	\$825.00
McDermott Will & Emery LLP	Perry	T.	Shelby	Associate	Dallas	2018	2018	TX	\$825.00
Husch Blackwell LLP	Davis	Louis	Scott	Partner	Dallas	1987	1987	TX	\$825.00
Haynes and Boone, LLP	Thorne	Conant	Leslie	Partner	Austin	2004	2004	TX	\$825.00
Huntton Andrews Kurth LLP	Buoni	W.	Joseph	Partner	Houston	2009	2010	TX	\$820.00
Reed Smith LLP	Mitchell	C.	Brian	Partner	Dallas	2004	2004	TX	\$820.00
Baker Botts LLP	Turner	D.	Matthew	Associate	Houston	2015	2015	TX	\$820.00
Reed Smith LLP	Cooley	P.	Michael	Partner	Dallas	1999	2000	NY	\$815.00
Sidley Austin LLP	Daggubati	R.	Deepika	Associate	Dallas	2017	2017	CA	\$815.00
Sidley Austin LLP	Hoffman	L.	Juliana	Associate	Dallas	2017	2017	TX	\$815.00
Norton Rose Fulbright	Turner	F.	Eliot	Partner	Houston	2008	2008	TX	\$815.00
McDermott Will & Emery LLP	Gerber	A.	Jane	Associate	Dallas	2014	2014	TX	\$810.00
Kirkland & Ellis LLP	Loyack	M.	Courtney	Associate	Houston	2019	2019	TX	\$810.00
Foley & Lardner LLP	Miller	R.	Terrell	Partner	Houston	2004	2004	TX	\$810.00
Foley & Lardner LLP	Murray		Todd	Partner	Dallas	1995	1995	TX	\$810.00
Huntton Andrews Kurth LLP	Pidcock	C.	Brian	Partner	Houston	2010	2010	TX	\$810.00
Foley & Lardner LLP	Slovak	T.	Robert	Partner	Dallas	1999	1999	TX	\$810.00
Sheppard, Mullin, Richter & Hampton LLP	Salters	W.	Stacey	Associate	Dallas	2016	2016	TX	\$810.00
Foley & Lardner LLP	Lockhart	C.	Steven	Partner	Dallas	2002	2002	TX	\$805.00
Norton Rose Fulbright	Moore	J.	Gregory	Partner	Houston	2006	2006	TX	\$805.00
Holland & Knight LLP	Rangel	L.	Jennifer	Partner	Austin	1995	1995	TX	\$801.00
Jones Day	Colwell	J.	Ronald	Associate	Houston	2015	2015	CO	\$800.00
Huntton Andrews Kurth LLP	Dunn	Kaylan	M.	Partner	Houston	2010	2011	TX	\$800.00
Haynes and Boone, LLP	Norfleet	S.	Kelli	Partner	Houston	2009	2009	TX	\$800.00
Norton Rose Fulbright	Tapley	A.	Katherine	Partner	San Antonio	2007	2007	TX	\$800.00
Fish & Richardson P.C.	Ellis	Ryan	Michael	Associate	Dallas	2010	2010	MD	\$800.00
Shearman & Sterling LLP	Doyle	J.	Timothy	Associate	Dallas	2019	2019	TX	\$795.00
Shearman & Sterling LLP	Frapolli		Domenic	Associate	Dallas	2019	2019	TX	\$795.00
Kirkland & Ellis LLP	Khan		Yasin	Associate	Houston	2020	2021	TX	\$795.00
Kirkland & Ellis LLP	Owen	M.	Graham	Associate	Houston	2015	2015	NC	\$795.00
Kirkland & Ellis LLP	Tavlin	Sorensen	Zack	Associate	Houston	2020	2020	TX	\$795.00
Norton Rose Fulbright	Trahan		Paul	Partner	Austin	1997	1997	TX	\$795.00
Baker Botts LLP	Kazlow	A.	Jordan	Associate	Dallas	2016	2016	TX	\$790.00
Baker Botts LLP	O'Brien	K.	Nicholas	Associate	Dallas	2016	2016	TX	\$790.00
Polsinelli PC	Talavera		Henry	Equity Partner	Dallas	1989	1989	MD	\$790.00
Waller Lansden Dortch & Davis LLP	Taube	J.	Eric	Partner	Austin	1983	1983	TX	\$790.00
Akin Gump Strauss Hauer & Feld LLP	Garrett	N.	Lisa	Associate	Houston	2017	2017	TX	\$785.00
Akin Gump Strauss Hauer & Feld LLP	Hightower	H.	Christina	Associate	Houston	2017	2017	TX	\$785.00
Akin Gump Strauss Hauer & Feld LLP	Praestholm		Amanda	Associate	Dallas	2017	2017	TX	\$785.00
Norton Rose Fulbright	Persson		Emma	Associate	Dallas	2018	2018	TX	\$785.00
Norton Rose Fulbright	Manns	E.	Ryan	Partner	Dallas	2003	2003	TX	\$780.00
Locke Lord LLP	Niven	S.	Tammi	Partner	Houston	2002	2002	NE	\$780.00
Greenberg Traurig LLP	Burrer	D.	Karl	Equity Partner	Houston	2003	2004	TX	\$775.00
Foley & Lardner LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX	\$775.00
Baker & Hostetler LLP	Kristiansen	W.	Eric	Partner	Houston	2000	2000	TX	\$775.00
Parkins & Rubio LLP	Lee	S.	Kyung	Partner	Houston	1984	1984	TX	\$775.00
Jones Day	Da		Guoping	Partner	Dallas	2009	2009	TX	\$775.00
Polsinelli PC	Boydston	N.	Elizabeth	Equity Partner	Dallas	2007	2007	TX	\$774.00
Weil, Gotshal & Manges LLP	Cloud	E.	Megan	Associate	Dallas	2019	2019	TX	\$770.00
Weil, Gotshal & Manges LLP	Gohary		Sarah	Associate	Austin	2019	2019	TX	\$770.00
Norton Rose Fulbright	Hendrix	J.	Nicholas	Associate	Dallas	2013	2013	TX	\$770.00
Weil, Gotshal & Manges LLP	Keller	Todd	William	Associate	Dallas	2020	2020	TX	\$770.00
Weil, Gotshal & Manges LLP	Riles	R.	Richard	Associate	Dallas	2019	2019	TX	\$770.00
Weil, Gotshal & Manges LLP	Sierra	M.	Tristan	Associate	Houston	2018	2019	TX	\$770.00
Weil, Gotshal & Manges LLP	Ward	D.	Jenae	Associate	Dallas	2019	2019	TX	\$770.00
Kirkland & Ellis LLP	Alozie	I.	Ibe	Associate	Houston	2019	2019	TX	\$765.00
Greenberg Traurig LLP	Bakare	S.	Nicole	Associate	Houston	2006	2006	TX	\$765.00
Norton Rose Fulbright	Barrera	A.	Mario	Partner	San Antonio	1984	1984	TX	\$765.00
Kirkland & Ellis LLP	Bassi	K.	Michael	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	Chavez		Evan	Associate	Austin	2020	2020	TX	\$765.00
Kirkland & Ellis LLP	Davis	R.	Dustin	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	Flor		Tony	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	Ghubril		Sami	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	Hossain		Ed	Associate	Houston	2019	2019	TX	\$765.00
Holland & Knight LLP	Liggins	L.	Demetra	Partner	Houston	2000	2000	TX	\$765.00
Kirkland & Ellis LLP	McMurray	E.	Madison	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	McNamara	D.	Ryan	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	McNulty	E.	Ryan	Associate	Houston	2019	2019	TX	\$765.00
Paul Hastings LLP	Milburn		William	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	Moawad	S.	Kristy	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	Owen	M.	Graham	Associate	Houston	2015	2015	NC	\$765.00
Paul Hastings LLP	Roberts	M.	Max	Associate	Houston	2019	2019	TX	\$765.00
Kirkland & Ellis LLP	Shelton		Scott	Associate	Houston	2011	2011	TX	\$765.00
Kirkland & Ellis LLP	Wetzeler	C.	Nicholas	Associate	Houston	2020	2020	TX	\$765.00
Norton Rose Fulbright	Schaefer	A.	Rafe	Associate	Houston	2012	2012	TX	\$760.00
McDermott Will & Emery LLP	Gerber	A.	Jane	Associate	Dallas	2014	2014	TX	\$757.50
Greenberg Traurig LLP	Burrer	D.	Karl	Equity Partner	Houston	2003	2004	TX	\$755.00
Latham & Watkins LLP	Standley	X.	Yakun	Associate	Houston	2019	2019	TX	\$755.00
Pillsbury Winthrop Shaw Pittman LLP	Weaver	J.	Adam	Associate	Houston	2014	2014	TX	\$752.25
Morgan, Lewis & Bockius LLP	Gonzalez	Padilla	Humberto	Partner	Houston	2001	2003	Mexico	\$750.00
Parkins & Rubio LLP	Lee	S.	Kyung	Partner	Houston	1984	1984	TX	\$750.00
Akerman LLP	Parham	W	David	Partner	Dallas	1981	1981	TX	\$750.00

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Jackson Walker LLP	Peguero	M.	Kristhy	Partner	Houston	2006	2006	DE	\$750.00
Foley & Lardner LLP	Slovak	T.	Robert	Partner	Dallas	1999	1999	TX	\$750.00
Womble Bond Dickinson (US) LLP	Vittor	L.	Jose	Partner	Houston	1989	1989	Argentina	\$750.00
Pachulski Stang Ziehl & Jones LLP	Wallen	L.	Benjamin	Associate	Fort Worth	2016	2016	TX	\$750.00
Jackson Walker LLP	Bankler	R.	Chris	Partner	Dallas	2009	2009	TX	\$745.00
Kirkland & Ellis LLP	Benham		Nicholas	Associate	Houston	2020	2021	TX	\$745.00
Seyfarth Shaw LLP	Coleman	M.	Jesse	Partner	Houston	2007	2010	TX	\$745.00
Kirkland & Ellis LLP	Degelia	D.	Gabrielle	Associate	Houston	2019	2019	TX	\$745.00
Kirkland & Ellis LLP	deLorimier		Andrea	Associate	Dallas	2020	2020	TX	\$745.00
Kirkland & Ellis LLP	Lonvick	K.	Sarah	Associate	Houston	2020	2021	TX	\$745.00
Squire Patton Boggs	Mureen	R.	Jonathan	Partner	Dallas	2007	2007	TX	\$745.00
McDermott Will & Emery LLP	Perry	T.	Shelby	Associate	Dallas	2018	2018	TX	\$745.00
Kirkland & Ellis LLP	Womack	L.	Dustin	Associate	Houston	2019	2019	TX	\$745.00
Kilpatrick Townsend & Stockton LLP	Carew	J.	Patrick	Partner	Dallas	2001	2001	TX	\$740.00
Baker & Hostetler LLP	Kristiansen	W.	Eric	Partner	Houston	2000	2000	TX	\$740.00
Baker Botts LLP	Polivka	W.	Casey	Associate	Houston	2018	2018	TX	\$740.00
Davis Polk & Wardwell LLP	Zhang		Helen	Associate	Dallas				\$740.00
Akin Gump Strauss Hauer & Feld LLP	Carrillo		Alan	Associate	Dallas	2018	2018	TX	\$735.00
Foley & Lardner LLP	Lockhart	C.	Steven	Partner	Dallas	2002	2002	TX	\$735.00
Eversheds Sutherland	Mendiola		Lino	Partner	Austin	1994	1994	TX	\$735.00
Baker Botts LLP	Alexander	B.	Matthew	Associate	Dallas	2016	2016	TX	\$730.00
White & Case LLP	Mondragon		Daniela	Associate	Houston	2018	2018	TX	\$730.00
Norton Rose Fulbright	Verma	M.	Hersh	Associate	Houston	2015	2015	TX	\$730.00
Latham & Watkins LLP	Alvarado	Raul	Ricardo	Associate	Houston	2019	2019	TX	\$725.00
Pachulski Stang Ziehl & Jones LLP	Golden	W.	Steven	Associate	Houston	2014	2015	MD	\$725.00
Hunton Andrews Kurth LLP	Harper	L.	Ashley	Associate	Houston	2008	2008	TX	\$725.00
Latham & Watkins LLP	Johnson		Whitley	Associate	Houston	2019	2019	TX	\$725.00
Foley & Lardner LLP	Scannell	Charles	Thomas	Partner	Dallas	2009	2009	TX	\$725.00
Cole Schotz P.C.	Walker	W.	James	Equity Partner	Dallas	1985	1985	TX	\$725.00
Hunton Andrews Kurth LLP	Scipioni	A.	Caitlin	Associate	Dallas	2014	2014	MA	\$725.00
Latham & Watkins LLP	Johnson		Whitley	Associate	Houston	2019	2019	TX	\$721.00
Polsinelli PC	Boydston	N.	Elizabeth	Equity Partner	Dallas	2007	2007	TX	\$720.00
Foley & Lardner LLP	Jones		Randall	Partner	Houston	1983	1983	TX	\$720.00
Foley & Lardner LLP	Newman	H.	Michael	Partner	Dallas	1995	1995	TX	\$720.00
Akin Gump Strauss Hauer & Feld LLP	Tandy	J.	Lewis	Associate	Dallas	2019	2019	TX	\$717.00
Sidley Austin LLP	Heighten	N.	Ellen	Associate	Dallas	2019	2019	TX	\$715.00
Sidley Austin LLP	Rognes	M.	Chandler	Associate	Dallas	2019	2019	TX	\$715.00
Sidley Austin LLP	Rozow Owolabi	L.	Hannah	Associate	Houston	2019	2019	TX	\$715.00
Reed Smith LLP	Chassman	John	Peter	Partner	Houston	1993	1993	TX	\$713.43
Foley & Lardner LLP	Helt	A.	Marcus	Partner	Dallas	2000	2000	TX	\$710.00
Fox Rothschild LLP	Monsour	A.	Trey	Partner	Dallas	1989	1990	TX	\$710.00
Duane Morris LLP	Thompson		Brad	Partner	Austin	2004	2004	TX	\$710.00
Husch Blackwell LLP	Butler	Hamilton	Lynn	Partner	Austin	1991	1991	TX	\$710.00
Baker Botts LLP	Johnson	Holland	Mark	Associate	Dallas	2017	2017	TX	\$705.00
Akin Gump Strauss Hauer & Feld LLP	Miller	N.	Katlyne	Associate	Dallas	2018	2018	TX	\$704.00
Polsinelli PC	Billingsley	H.	James	Equity Partner	Dallas	1993	1993	TX	\$702.00
Polsinelli PC	Alexander	Turner	Sherri	Equity Partner	Dallas	1983	1983	TX	\$700.00
Barnes & Thornburg LLP	Halofitis	D.	Douglas	Partner	Dallas	1987	1987	TX	\$700.00
Jackson Walker LLP	Howell	A.	Richard	Partner	Houston	2008	2008	TX	\$700.00
Akin Gump Strauss Hauer & Feld LLP	Mendoza	R.	Eduardo	Associate	Dallas	2018	2018	TX	\$700.00
Akin Gump Strauss Hauer & Feld LLP	Miller	N.	Katlyne	Associate	Dallas	2018	2018	TX	\$700.00
Hunton Andrews Kurth LLP	Priddy	N.	Austin	Associate	Houston	2015	2015	TX	\$700.00
Spencer Fane LLP	Pronske	M.	Gerrit	Partner	Dallas	1983	1984	TX	\$700.00
Jones Day	Russell	J.	Molly	Associate	Dallas	2015	2015	CA	\$700.00
Latham & Watkins LLP	Sherman	L.	Jessica	Associate	Houston	2019	2019	TX	\$700.00
Akin Gump Strauss Hauer & Feld LLP	Tandy	J.	Lewis	Associate	Dallas	2019	2019	TX	\$700.00
Jones Day	Waring	L.	Collin	Associate	Dallas	2013	2014	NY	\$700.00
Locke Lord LLP	Knapp	C.	Brad	Partner	Dallas	2007	2007	TX	\$695.00
Greenberg Traurig LLP	Tipper-McWhorter		Katie	Associate	Houston	2012	2012	TX	\$695.00
DLA Piper LLP (US)	Woods		Crystal Jamison	Partner	Dallas	2009	2010	TX	\$695.00
Kilpatrick Townsend & Stockton LLP	Gruber	L.	Jenny	Partner	Dallas	2004	2004	TX	\$695.00
Paul Hastings LLP	Chang	K.	Phillip	Associate	Houston	2019	2019	TX	\$690.00
Waller Lansden Dortch & Davis LLP	Weiss	D.	Morris	Partner	Austin	1985	1985	TX	\$690.00
Norton Rose Fulbright	Esperiti	N.	Shannon	Associate	Dallas	2010	2010	TX	\$685.00
Hunton Andrews Kurth LLP	Guffy	Michael	Philip	Associate	Houston	2015	2016	NY	\$685.00
Jackson Walker LLP	Lotay	S.	Jesse	Partner	San Antonio	2006	2006	MO	\$685.00
Baker & Hostetler LLP	Schroeder	A.	Robert	Partner	Dallas	2004	2004	MA	\$685.00
Jackson Walker LLP	Silver	M.	Kathrine	Partner	Houston	1999	1999	TX	\$685.00
Foley & Lardner LLP	Adlerstein	Dovi	Chaim	Partner	Dallas	1999	2000	CA	\$680.00
Latham & Watkins LLP	Standley	X.	Yakun	Associate	Houston	2019	2019	TX	\$680.00
Baker Botts LLP	Fuentes	C.	Maria	Associate	Houston	2019	2019	TX	\$675.00
Baker Botts LLP	Gabriel	E.	Derek	Associate	Dallas	2019	2019	TX	\$675.00
Fox Rothschild LLP	Monsour	A.	Trey	Partner	Dallas	1989	1990	TX	\$675.00
Foley & Lardner LLP	Oran	L.	Ronald	Partner	Houston	2003	2005	NY	\$675.00
Foley & Lardner LLP	Scannell	Charles	Thomas	Partner	Dallas	2009	2009	TX	\$675.00
Holland & Knight LLP	Schmid	H.	Megan	Partner	Houston	2010	2010	TX	\$675.00
Haynes and Boone, LLP	Staeb	L.	David	Associate	Fort Worth	2014	2014	TX	\$675.00
Haynes and Boone, LLP	Stoner	J.	Michael	Associate	Dallas	2009	2010	TX	\$675.00
Baker Botts LLP	Young	N.	Megan	Associate	Houston	2019	2019	TX	\$675.00
Curtis, Mallet-Prevost, Colt & Mosle LLP	Cassidy	John	Eric	Partner	Houston	2001	2001	NY	\$675.00
Husch Blackwell LLP	Ruddman	Lynn	Jody	Partner	Austin	1993	1993	IL	\$675.00
Greenberg Traurig LLP	Hersh	W.	Alan	Associate	Austin	2011	2012	TX	\$670.00
Baker Botts LLP	Chiu		Kevin	Associate	Dallas	2018	2018	TX	\$665.00
Norton Rose Fulbright	Harrison	G.	Julie	Associate	Houston	2014	2014	TX	\$665.00
Hunton Andrews Kurth LLP	Malouf	P.	Aliza	Associate	Dallas	2009	2009	NY	\$665.00
Baker Botts LLP	Rui	X.	Snow	Associate	Dallas	2018	2018	TX	\$665.00
Baker & Hostetler LLP	Saikin	S.	Gregory	Partner	Houston	2005	2005	TX	\$665.00
Norton Rose Fulbright	Smith	L.	Laura	Associate	Dallas	2008	2008	TX	\$665.00
Norton Rose Fulbright	Harrison	G.	Julie	Associate	Houston	2014	2014	TX	\$655.00
Holland & Knight LLP	Levitt	J.	Steven	Associate	Dallas	2014	2014	TX	\$655.00
Kirkland & Ellis LLP	Nelson	L.	Brennon	Associate	Houston	2021	2021	TX	\$655.00
Clark Hill Strasburger	Roberts		Stephen A.	Equity Partner	Austin	1982	1982	TX	\$655.00

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Simpson Thacher & Bartlett LLP	Salamone	H.	Enzo	Associate	Houston	2021	2021	TX	\$655.00
Norton Rose Fulbright	Smith	L.	Laura	Associate	Dallas	2008	2008	TX	\$655.00
Kelley Drye & Warren LLP	Wilson	T.	Sean	Associate	Houston	2014	2014	TX	\$655.00
Kirkland & Ellis LLP	Zakhary	D.	William	Associate	Houston	2021	2021	TX	\$655.00
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Chapman	W.	Ronald	Partner	Dallas	1995	1995	TX	\$650.00
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Chapman	W.	Ronald	Equity Partner	Dallas	1995	1995	TX	\$650.00
Jackson Walker LLP	Gilman	J.	Luke	Partner	Houston	2010	2010	TX	\$650.00
Haynes and Boone, LLP	Green		Carla	Associate	Dallas	2015	2015	TX	\$650.00
Holland & Knight LLP	Pirraglia	F.	Anthony	Partner	Houston	2010	2011	NY	\$650.00
Spencer Fane LLP	Pronski	M.	Gerrit	Partner	Dallas	1983	1984	TX	\$650.00
Eversheds Sutherland	Sherrill	D.	Mark	Partner	Houston	1999	1999	VA	\$650.00
Greenberg Traurig LLP	Weir		Jared	Associate	Houston	2010	2012	TX	\$650.00
Sullivan & Cromwell LLP	Yu		Meng	Associate	Austin	2020		PENDING	\$650.00
Holland & Knight LLP	Bailey		Christopher	Associate	Dallas	2018	2018	TX	\$645.00
McDermott Will & Emery LLP	Caradonna	M.	Haley	Associate	Dallas	2021	2021	TX	\$645.00
Eversheds Sutherland	Sherrill	D.	Mark	Partner	Houston	1999	1999	VA	\$645.00
White & Case LLP	Wang		Yuxi	Associate	Houston	2020	2020	TX	\$645.00
Eversheds Sutherland	Wang		Shenghao	Associate	Austin	2020	2020	TX	\$645.00
Jackson Walker LLP	Wertz	H.	Jennifer	Partner	Austin	2011	2011	TX	\$645.00
Vinson & Elkins LLP	Shallman	C.	Erik	Associate	Austin	2014	2014	CA	\$645.00
Foley & Lardner LLP	Babcock	J.	Christopher	Partner	Dallas	2011	2011	TX	\$640.00
Baker & Hostetler LLP	Donaho	A.	Thomas	Partner	Houston	2011	2011	TX	\$640.00
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Griggs	A.	Bruce	Equity Partner	Austin	1989	1989	TX	\$640.00
Foley & Lardner LLP	Miller	R.	Terrell	Partner	Houston	2004	2004	TX	\$640.00
DLA Piper LLP (US)	Waite	Allen	Mark	Partner	Houston	1994	1994	TX	\$640.00
Foley & Lardner LLP	Chibli		Aaron	Associate	Dallas	2015	2015	TX	\$635.00
Foley & Lardner LLP	Marx	C.	Brandon	Associate	Beaumont	2015	2015	TX	\$635.00
Jackson Walker LLP	Peguero	M.	Kristhy	Partner	Houston	2006	2006	DE	\$635.00
Locke Lord LLP	Humeniuk	J.	Stephen	Associate	Austin	2013	2013	TX	\$635.00
Weil, Gotshal & Manges LLP	Estrada	D.	Angela	Associate	Dallas	2020	2020	TX	\$630.00
Weil, Gotshal & Manges LLP	Hosch	B.	Patrick	Associate	Dallas	2020	2021	TX	\$630.00
Weil, Gotshal & Manges LLP	Keller	Todd	William	Associate	Dallas	2020	2020	TX	\$630.00
Weil, Gotshal & Manges LLP	Smith		Samantha	Associate	Dallas	2020	2020	IL	\$630.00
Faegre Drinker Biddle & Reath LLP	Sylva	S.	Sondra	Partner	Dallas	2001	2001	TX	\$630.00
Kirkland & Ellis LLP	Benham		Nicholas	Associate	Houston	2020	2021	TX	\$625.00
Kirkland & Ellis LLP	Chavez		Evan	Associate	Austin	2020	2020	TX	\$625.00
Akin Gump Strauss Hauer & Feld LLP	Cochrane	A.	Richard	Associate	Dallas	2019	2019	TX	\$625.00
Kirkland & Ellis LLP	Del Priore	J.	Austin	Associate	Dallas	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	deLorimier		Andrea	Associate	Dallas	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Dougherty	P.	Jack	Associate	Dallas	2020	2020	TX	\$625.00
Akin Gump Strauss Hauer & Feld LLP	Eva	E.	Alyx	Associate	Houston	2019	2019	TX	\$625.00
Kirkland & Ellis LLP	Fife	D.	Paul	Associate	Houston	2020	2020	UT	\$625.00
DLA Piper LLP (US)	Garrett	A.	Maria	Associate	Dallas	2016	2016	TX	\$625.00
Pachulski Stang Ziehl & Jones LLP	Golden	W.	Steven	Associate	Houston	2014	2015	MD	\$625.00
Baker & Hostetler LLP	Grant	C.	Ashlee	Partner	Houston	2010	2010	LA	\$625.00
Kirkland & Ellis LLP	Hall	M.	Cassidy	Associate	Dallas	2020	2020	TX	\$625.00
Akin Gump Strauss Hauer & Feld LLP	High	M.	Haley	Associate	Dallas	2019	2019	TX	\$625.00
Kirkland & Ellis LLP	Inclan	Charles	R.	Associate	Houston	2020	2020	TX	\$625.00
Shearman & Sterling LLP	Jaksa		Kyle	Associate	Dallas	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Johnson		Austin	Associate	Houston	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Khan		Yasin	Associate	Houston	2020	2021	TX	\$625.00
Kirkland & Ellis LLP	Lyons		Colton	Associate	Houston	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Manser	C.	Dominic	Associate	Houston	2020	2021	TX	\$625.00
Kirkland & Ellis LLP	Medina	D.	Josue	Associate	Houston	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Mele		Brett	Associate	Houston	2020	2020	TX	\$625.00
Baker & Hostetler LLP	Muranovic		Lana	Partner	Houston	2010	2010	TX	\$625.00
Kirkland & Ellis LLP	Olutoye		Tomi	Associate	Houston	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Owen	M.	Graham	Associate	Houston	2015	2015	NC	\$625.00
Akin Gump Strauss Hauer & Feld LLP	Peek		Erin	Associate	Dallas	2019	2019	TX	\$625.00
Kirkland & Ellis LLP	Pincock		Ashley	Associate	Houston	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Richey	A.	Hunter	Associate	Houston	2020	2020	TX	\$625.00
Husch Blackwell LLP	Rios	A.	Randall	Partner	Houston	1988	1988	TX	\$625.00
Jackson Walker LLP	Romero	A.	Joshua	Partner	Austin	2004	2004	TX	\$625.00
Kirkland & Ellis LLP	Sloan	M.	Trevor	Associate	Houston	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Stenglein	M.	Jessica	Associate	Houston	2020	2020	TX	\$625.00
Baker & Hostetler LLP	Thomas	C.	Joshua	Partner	Houston	2008	2008	TX	\$625.00
Kirkland & Ellis LLP	Turchetti		Cecilia	Associate	Houston	2020	2020	TX	\$625.00
Kirkland & Ellis LLP	Wang		Markus	Associate	Houston	2020	2020	TX	\$625.00
Vinson & Elkins LLP	Hebert	R.	Trey	Associate	Austin	2015	2015	TX	\$625.00
Husch Blackwell LLP	Watts	J.	Jameson	Partner	Houston	2011	2011	TX	\$625.00
Haynes and Boone, LLP	Wyrick		Martha	Associate	Houston	2016	2016	TX	\$620.00
McDermott Will & Emery LLP	Perry	T.	Shelby	Associate	Dallas	2018	2018	TX	\$620.00
Latham & Watkins LLP	Cannon	Michael	Matthew	Associate	Houston	2020	2020	TX	\$615.00
Latham & Watkins LLP	Kmetz	S.	Joseph	Associate	Houston	2019	2020	TX	\$615.00
Waller Lansden Dortch & Davis LLP	Taylor	C.	Mark	Partner	Austin	1987	1987	TX	\$615.00
Baker Botts LLP	Chiu		Kevin	Associate	Dallas	2018	2018	TX	\$615.00
Latham & Watkins LLP	Swartz		Kirby	Associate	Houston	2020	2020	TX	\$614.00
Latham & Watkins LLP	Kmetz	S.	Joseph	Associate	Houston	2019	2020	TX	\$612.00
Kirkland & Ellis LLP	Benham		Nicholas	Associate	Houston	2020	2021	TX	\$610.00
Sidley Austin LLP	Braddock	S.	Allen	Associate	Houston	2020	2020	TX	\$610.00
Greenberg Traurig LLP	Collins	W.	Emily	Associate	Austin	2016	2016	TX	\$610.00
Sidley Austin LLP	Franks	V.	Sophie	Associate	Dallas	2020	2020	TX	\$610.00
Sidley Austin LLP	George		Nidhi	Associate	Dallas	2020	2020	TX	\$610.00
Sidley Austin LLP	Nifong	B.	Taylor	Associate	Dallas	2020	2020	TX	\$610.00
Kirkland & Ellis LLP	Owen	M.	Graham	Associate	Houston	2015	2015	NC	\$610.00
Sidley Austin LLP	Patterson	M.	Amanda	Associate	Dallas	2020	2020	TX	\$610.00
Sidley Austin LLP	Portnoy	T.	Adrienn	Associate	Dallas	2021	2021	TX	\$610.00
Baker Botts LLP	Wallace	L.	Kirstie	Associate	Dallas	2019	2019	TX	\$610.00
Winston & Strawn LLP	Niedzwiecki	P.	John	Associate	Houston	2019	2019	TX	\$610.00
K&L Gates LLP	Smith	J.	Brian	Associate	Dallas	2008	2008	TX	\$605.00
Foley & Lardner LLP	Song		Eunice	Partner	Houston	2006	2006	TX	\$605.00
Vinson & Elkins LLP	Bittar	R.	Jack	Associate	Austin	2016	2016	TX	\$605.00

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Vinson & Elkins LLP	Mason	G.	Leslie	Associate	Houston	2016	2016	TX	\$605.00
Husch Blackwell LLP	Butler	Hamilton	Lynn	Partner	Austin	1991	1991	TX	\$600.00
Holland & Knight LLP	Keator	D.	Todd	Partner	Dallas	2002	2002	TX	\$600.00
Holland & Knight LLP	Zabarauskas	J.	Bruce	Partner	Dallas	1988	1988	NY	\$600.00
Eversheds Sutherland	Baay	A.	David	Partner	Houston	2000	2000	TX	\$595.00
Reed Smith LLP	Blount	L.	Cheryl	Associate	Houston	2011	2011	TX	\$595.00
Shearman & Sterling LLP	Jaksa		Kyle	Associate	Dallas	2020	2020	TX	\$595.00
Reed Smith LLP	Wissinger	J.	Andrew	Associate	Houston	2011	2011	PA	\$595.00
Norton Rose Fulbright	Wolf	D.	Emily	Associate	Austin	2017	2017	TX	\$595.00
Sidley Austin LLP	Jenka		Peter	Associate	Dallas	2020	2020	TX	\$590.00
Reed Smith LLP	Forbes	J.	Michael	Associate	Houston	2010	2010	TX	\$587.80
Jackson Walker LLP	Anaya	F.	Vienna	Associate	Dallas	2016	2016	TX	\$585.00
Jackson Walker LLP	Argeroplos	N.	Victoria	Associate	Houston	2017	2017	TX	\$585.00
Reed Smith LLP	Aurzada	M.	Keith	Partner	Dallas	1996	1996	CO	\$585.00
Baker & Hostetler LLP	Bernard	E.	Zachary	Associate	Houston	2010	2010	TX	\$585.00
Morgan, Lewis & Bockius LLP	Duncan	A. Monica	Nakisha	Associate	Houston	2017	2018	NY	\$585.00
Baker & Hostetler LLP	Jiwani	N.	Sabrina	Associate	Houston	2012	2013	NY	\$585.00
Baker & Hostetler LLP	Jones	K.	Bradley	Associate	Houston	2007	2007	TX	\$585.00
Jackson Walker LLP	Polnick	A.	Veronica	Associate	Houston		2011	TX	\$585.00
Baker & Hostetler LLP	Smith	Y.	Shanisha	Associate	Houston	2013	2013	CO	\$585.00
Jackson Walker LLP	Vesely		Alicia	Associate	Austin	2018	2019	TX	\$585.00
Baker & Hostetler LLP	Weaver	E.	Casey	Associate	Houston	2013	2013	TX	\$585.00
Jackson Walker LLP	Yancy	K.	Austin	Associate	Houston	2018	2018	TX	\$585.00
Norton Rose Fulbright	Kimball-Stanley		Arthur	Associate	Austin	2010	2010	MA	\$580.00
Clark Hill Strasburger	Ajmera	P.	Sujata	Equity Partner	Austin	2005	2005	TX	\$575.00
Husch Blackwell LLP	Butler	Hamilton	Lynn	Equity Partner	Austin	1991	1991	TX	\$575.00
Husch Blackwell LLP	Butler	Hamilton	Lynn	Partner	Austin	1991	1991	TX	\$575.00
Holland & Knight LLP	Chauvin	L.	Christopher	Partner	Dallas	2004	2004	TX	\$575.00
Hunton Andrews Kurth LLP	Diktaban	A.	Catherine	Associate	Houston	2018	2018	TX	\$575.00
Reed Smith LLP	Robin	L.	Lindsey	Associate	Dallas	2015	2015	TX	\$575.00
Parkins & Rubio LLP	Shannon	J.	R.	Associate	Austin	2013	2014	MD	\$575.00
DLA Piper LLP (US)	Solberg	D.	Brett	Associate	Houston	2009	2009	TX	\$575.00
Jones Day	Velez		Hector	Associate	Dallas	2018	2018	TX	\$575.00
Holland & Knight LLP	Weibel		Mark	Partner	Dallas	1991	1991	OK	\$575.00
Eversheds Sutherland	Boldt	A.	Michael	Partner	Austin	2008	2008	TX	\$570.00
Locke Lord LLP	Humeniuk	J.	Stephen	Associate	Austin	2013	2013	TX	\$570.00
Faegre Drinker Biddle & Reath LLP	Perry	Levon	Kristen	Associate	Dallas	2014	2014	TX	\$570.00
Norton Rose Fulbright	Recchini	G.	Constanza	Associate	Houston	2018	2018	TX	\$570.00
Eversheds Sutherland	Stuart	B.	Jeffrey	Partner	Austin	2008	2008	FL	\$570.00
Greenberg Traurig LLP	Jacobsen	M.	Kristen	Associate	Houston	2017	2017	TX	\$560.00
Akin Gump Strauss Hauer & Feld LLP	Gafford	M.	Madison	Associate	Dallas	2020	2020	TX	\$555.00
Akin Gump Strauss Hauer & Feld LLP	Hamilton		Charles	Associate	Dallas	2021	2021	TX	\$555.00
Akin Gump Strauss Hauer & Feld LLP	Jeffcoat	M.	Christina	Associate	Dallas	2020	2020	TX	\$555.00
Akin Gump Strauss Hauer & Feld LLP	Tomalty	Conor	R.	Associate	Houston	2020	2020	TX	\$555.00
Jones Day	Baker	Duggan	D.	Associate	Houston	2019	2019	TX	\$550.00
Jones Day	Bedell		Hailey	Associate	Dallas	2021	2021	TX	\$550.00
Baker Botts LLP	Bhan	K.	Nischay	Associate	Houston	2017	2017	TX	\$550.00
Husch Blackwell LLP	Klein	E.	Buffey	Partner	Dallas	2001	2001	TX	\$550.00
Baker Botts LLP	Saadi	Y.	Munir	Associate	Houston	2017	2017	TX	\$550.00
Jones Day	Villari		Timothy	Associate	Dallas	2021	2021	TX	\$550.00
Foley & Lardner LLP	Mason		Jessica	Partner	Houston	2005	2005	TX	\$547.60
Haynes and Boone, LLP	Chavez		Jordan	Associate	Dallas	2018	2018	TX	\$545.00
Norton Rose Fulbright	Craig	L.	Peyton	Associate	Houston	2018	2018	TX	\$545.00
Haynes and Boone, LLP	Dutton	O.	Wesley	Associate	Dallas	2018	2018	TX	\$545.00
Baker Botts LLP	Eftekhari		Arsalan	Associate	Houston	2020	2020	TX	\$545.00
Norton Rose Fulbright	Graham	W.	Ryan	Associate	Houston	2019	2019	TX	\$545.00
Dykema Gossett P.L.L.C.	Huffstickler	L.	Patrick	Equity Partner	San Antonio	1986	1986	TX	\$545.00
Husch Blackwell LLP	Klein	E.	Buffey	Partner	Dallas	2001	2001	TX	\$540.00
Pillsbury Winthrop Shaw Pittman LLP	Dickinson	James	L.	Associate	Houston	2017	2017	TX	\$535.00
Foley & Lardner LLP	Drake	K.	Abigail	Associate	Dallas	2017	2017	TX	\$535.00
Foley & Lardner LLP	Gonzalez	A.	Jessica	Associate	Houston	2012	2012	TX	\$535.00
Foley & Lardner LLP	Poynter	L.	Austin	Associate	Dallas	2016	2016	TX	\$535.00
Foley & Lardner LLP	Watkins	C.	Ryan	Associate	Houston	2013	2014	MI	\$535.00
Husch Blackwell LLP	Watts	J.	Jameson	Partner	Houston	2011	2011	TX	\$530.00
Kelly Hart & Hallman LLP	Bishop	E.	Mark	Partner	Fort Worth	1987	1987	TX	\$525.00
Jones Day	Johnson	W.	Paul	Associate	Dallas	2016	2016	TX	\$525.00
Jackson Walker LLP	Secord	A.	Cameron	Associate	Houston	2017	2017	TX	\$525.00
Greenberg Traurig LLP	Stearns		Sarah-Michelle	Associate	Dallas	2016	2016	TX	\$525.00
Holland & Knight LLP	Young		Samuel	Partner	Dallas	2012	2012	OH	\$520.00
Locke Lord LLP	Boylan		Eric	Associate	Houston	2017	2017	TX	\$515.00
Husch Blackwell LLP	Klein	E.	Buffey	Partner	Dallas	2001	2001	TX	\$510.00
Spencer Fane LLP	Van Horn	M.	Eric	Partner	Dallas	2005	2005	TX	\$510.00
Reed Smith LLP	Zachry	K.	Paul	Associate	Houston	2018	2018	TX	\$510.00
Waller Lansden Dortch & Davis LLP	Cunha	R.	Andrea	Partner	Austin	2007	2007	FL	\$505.00
Norton Rose Fulbright	Graham	W.	Ryan	Associate	Houston	2019	2019	TX	\$505.00
Norton Rose Fulbright	Sepulveda	W.	Daniel	Associate	Dallas	2019	2019	TX	\$505.00
Norton Rose Fulbright	Velasquez	Felipe	Juan	Associate	Houston	2019	2019	TX	\$505.00
Locke Lord LLP	Bryant	Steven	W.	Partner	Houston	2000	2000	TX	\$500.00
Holland & Knight LLP	Garber	B.	Abbey	Partner	Dallas	1985	1985	TX	\$500.00
Husch Blackwell LLP	Klein	E.	Buffey	Partner	Dallas	2001	2001	TX	\$500.00
Frost Brown Todd LLC	Platt	A.	Mark	Equity Partner	Dallas	1994	1994	TX	\$500.00
Michael Best & Friedrich LLP	Ressler	J.	Richard	Partner	Austin	1977	1979	NY	\$500.00
Beck Redden LLP	Roberts	Benjamin	Alex	Partner	Houston	2006	2006	TX	\$500.00
Jones Day	Solis	A.	Juan	Associate	Dallas	2020	2020	TX	\$500.00
Haynes and Boone, LLP	Trausch	A.	David	Associate	Houston	2018	2019	TX	\$500.00
Haynes and Boone, LLP	Zavala		Tom	Associate	Dallas	2019	2019	TX	\$500.00
Jones Day	Cleary	C.	Seth	Associate	Dallas	2020	2020	TX	\$500.00
Neal, Gerber & Eisenberg LLP	Graber	S.	Nicholas	Associate	Dallas	2015	2016	IL	\$500.00
Jackson Walker LLP	Argeroplos	N.	Victoria	Associate	Houston	2017	2017	TX	\$495.00
Kelly Hart & Hallman LLP	Cawyer	D.	Russell	Partner	Fort Worth	1995	1995	TX	\$495.00
Kelly Hart & Hallman LLP	Howe	E.	Christopher	Partner	Fort Worth	1986	1986	TX	\$495.00
Foley & Lardner LLP	Lawsage	M.	Drake	Associate	Houston	2016	2016	TX	\$495.00

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
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Holland & Knight LLP	Oliver	L.	Jackson	Associate	Dallas	2017	2017	TX	\$495.00
Foley & Lardner LLP	Osburn	E.	Danielle	Associate	Houston	2016	2016	TX	\$495.00
Eversheds Sutherland	Zerwas	M.	John	Associate	Austin	2008	2008	TX	\$495.00
Reed Smith LLP	Morad	A.	Ramy	Associate	Dallas	2015	2016	TX	\$490.00
Reed Smith LLP	Dal Col	J.	Devan	Associate	Dallas	2019	2019	TX	\$485.00
Reed Smith LLP	Dekema	M.G.	Brandon	Associate	Dallas	2021	2021	TX	\$485.00
Jackson Walker LLP	Hutchins	C.	Kathleen	Associate	Austin	2018	2018	TX	\$485.00
Norton Rose Fulbright	McGinley	P.	Sean	Associate	Austin	2019	2019	TX	\$485.00
Norton Rose Fulbright	Smith	J.	Clinton	Associate	Austin	2019	2019	TX	\$485.00
Hunton Andrews Kurth LLP	Regan		Kelli	Associate	Houston	2020	2020	TX	\$485.00
Locke Lord LLP	Williams	F.	Kimberly	Partner	Dallas	2005	2005	TX	\$483.00
Reed Smith LLP	Dulaney		Keely	Associate	Houston	2019	2019	TX	\$480.00
Reed Smith LLP	Gipson	J.	Neimann	Associate	Houston	2020	2021	TX	\$480.00
Shook, Hardy & Bacon L.L.P.	Frazier		Kathleen	Partner	Houston	2003	2004	TX	\$479.90
Shook, Hardy & Bacon L.L.P.	James	A.	Scott	Partner	Houston	2001	2001	TX	\$475.60
Norton Rose Fulbright	Aguilar Dominguez	A.	Paloma	Associate	Houston	2020	2020	TX	\$475.00
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	Chambers	E.	Bradley	Equity Partner	Houston	1997	1997	TX	\$475.00
Husch Blackwell LLP	Curtis	A.	Catherine	Associate	Dallas	2015	2016	TX	\$475.00
Holland & Knight LLP	Gardberg	A.	Manuel	Associate	Houston	2014	2014	TX	\$475.00
Holland & Knight LLP	Hussain		Murtuza	Associate	Houston	2016	2016	TX	\$475.00
Norton Rose Fulbright	MacDonald	J.	Lillian	Associate	Houston	2021	2021	TX	\$475.00
Norton Rose Fulbright	Persson		Emma	Associate	Dallas	2018	2018	TX	\$475.00
Michael Best & Friedrich LLP	Ressler	J.	Richard	Partner	Austin	1977	1979	NY	\$475.00
Foley & Lardner LLP	Shanks	F.	Emily	Associate	Dallas	2018	2018	TX	\$475.00
Norton Rose Fulbright	Soliz	J.	Megan	Associate	Dallas	2019	2019	TX	\$475.00
Husch Blackwell LLP	Hayes	Elizabeth	Lauren	Associate	Austin	2013	2013	TX	\$475.00
Norton Rose Fulbright	Sivits	A.	John	Associate	Dallas	2020	2020	TX	\$470.00
Foley & Lardner LLP	Smith	A.	Brantley	Associate	Dallas	2018	2018	TX	\$470.00
Norton Rose Fulbright	St. George		Kevin	Associate	Houston	2020	2020	TX	\$470.00
Norton Rose Fulbright	Weatherspoon		Vanisha	Associate	Austin	2020	2020	TX	\$470.00
Polsinelli PC	Barlow	L.	Savanna	Associate	Dallas	2018	2018	TX	\$468.00
Holland & Knight LLP	Bailey		Christopher	Associate	Dallas	2018	2018	TX	\$465.00
Duane Morris LLP	Harle	T.	Paul	Associate	Austin	2013	2013	TX	\$465.00
Kelly Hart & Hallman LLP	Hill	M.	Brandon	Partner	Fort Worth	2006	2006	TX	\$465.00
Vinson & Elkins LLP	Melancon	J.	Matthew	Associate	Austin	2018	2018	TX	\$460.00
Haynes and Boone, LLP	Van Osselaer	P.	Andrew	Associate	Austin	2018	2018	TX	\$460.00
King & Spalding LLP	Bailey	D.	Melvin	Partner	Austin	1987	1987	TX	\$458.00
Foley & Lardner LLP	Bales	N.	Melina	Associate	Dallas	2017	2017	TX	\$455.00
Foley & Lardner LLP	Drake	K.	Abigail	Associate	Dallas	2017	2017	TX	\$455.00
Norton Rose Fulbright	Schamel	A.	Luke	Associate	Houston	2017	2017	TX	\$455.00
Norton Rose Fulbright	Sippel	W.	Chase	Associate	Austin	2021	2021	TX	\$455.00
Norton Rose Fulbright	Berthiaume		Michael	Associate	Fort Worth	2019	2019	TX	\$450.00
Thompson Coburn LLP	Clark	B.	Katharine	Partner	Dallas	2004	2004	TX	\$450.00
Hayward PLLC	Hayward	S.	Melissa	Equity Partner	Dallas	2005	2005	TX	\$450.00
Hayward PLLC	Hayward	S.	Melissa	Partner	Dallas	2005	2005	TX	\$450.00
Cole Schotz P.C.	Hsu	N.	Sean	Equity Partner	Dallas	2007	2007	TX	\$450.00
Spencer Fane LLP	Kathman	P.	Jason	Partner	Dallas	2009	2009	TX	\$450.00
Norton Rose Fulbright	Mokrzycka		Maria	Associate	Houston	2019	2019	TX	\$450.00
Cole Schotz P.C.	Patel	H.	Vishal	Equity Partner	Dallas	2008	2008	TX	\$450.00
Haynes and Boone, LLP	Schindler	Benjamin	S.	Associate	Dallas	2020	2020	TX	\$450.00
Parkins & Rubio LLP	Shannon	J.	R.	Associate	Austin	2013	2014	MD	\$450.00
Cole Schotz P.C.	Sorden	R.	Gary	Equity Partner	Dallas	2008	2008	TX	\$450.00
Cole Schotz P.C.	Vinnakota		Rajkumar	Equity Partner	Dallas	2003	2003	TX	\$450.00
Cole Schotz P.C.	Walker	W.	James	Equity Partner	Dallas	1985	1985	TX	\$450.00
Squire Patton Boggs	Weiland	Cass	S.	Partner	Dallas	1973	1973	TX	\$450.00
Pillsbury Winthrop Shaw Pittman LLP	Dickinson	James	L.	Associate	Houston	2017	2017	TX	\$444.05
Foley & Lardner LLP	Bahlinger	C.	Brooke	Associate	Dallas	2019	2019	TX	\$440.00
Jackson Walker LLP	Dickson	C.	David	Associate	Houston	2018	2019	TX	\$440.00
Foley & Lardner LLP	Jones	A.	Stephen	Associate	Dallas	2019	2019	TX	\$440.00
Eversheds Sutherland	Machado	M.	Kelsey	Associate	Houston	2011	2011	TX	\$440.00
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Martinson	S.	Gavin	Equity Partner	Dallas	2005	2006	CA	\$440.00
Waller Lansden Dortch & Davis LLP	Nix	R.	William	Associate	Austin	2014	2014	TX	\$440.00
Polsinelli PC	Esposito	F.	Joseph	Associate	Dallas	2012	2012	TX	\$436.50
Jackson Walker LLP	Cameron	L.	Courtney	Associate	Austin	2021	2021	TX	\$435.00
Jackson Walker LLP	Gonzalez		Javier	Associate	Houston	2021	2021	TX	\$435.00
Jackson Walker LLP	Mondragon		Daniela	Associate	Houston	2018	2018	TX	\$435.00
Holland & Knight LLP	Murphy	H.	Sam	Associate	Dallas	2017	2017	TX	\$435.00
KPMG International Limited	Kimbrough		Kevin	Associate	Houston				\$430.50
Husch Blackwell LLP	Curtis	A.	Catherine	Associate	Dallas	2015	2016	TX	\$430.00
Eversheds Sutherland	Garza	E.	Catherine	Associate	Austin	2014	2014	TX	\$430.00
Norton Rose Fulbright	Goss		Greer	Associate	Dallas	2020	2020	TX	\$430.00
Holland & Knight LLP	Rivers	K.	Cameron	Associate	Houston	2019	2019	TX	\$430.00
Waller Lansden Dortch & Davis LLP	Atkinson	J.	Evan	Associate	Austin	2017	2017	TX	\$425.00
Baker & Hostetler LLP	Cohen	A.	Andrea	Associate	Houston	2018	2018	TX	\$425.00
Reed Smith LLP	Dal Col	J.	Devan	Associate	Dallas	2019	2019	TX	\$425.00
Holland & Knight LLP	Dimock	T.	Alexander	Associate	Dallas	2014	2015	TX	\$425.00
Greenberg Traurig LLP	Franklin		Gregory	Associate	Dallas	2017	2017	TX	\$425.00
Reed Smith LLP	Hardin	A.	Julie	Partner	Houston	1999	1999	TX	\$425.00
Kelly Hart & Hallman LLP	Neill	A.	James	Partner	Fort Worth	2014	2014	TX	\$425.00
Fishman Jackson Ronquillo PLLC	Pulliam	B.	Clay	Partner	Dallas	2002	2002	TX	\$425.00
Baker & Hostetler LLP	Trujillo	L.	Alexandra	Associate	Houston	2018	2018	TX	\$425.00
Greenberg Traurig LLP	Wortley	N.	Mackenzie	Associate	Dallas	2018	2018	TX	\$425.00
Polsinelli PC	Barlow	L.	Savanna	Associate	Dallas	2018	2018	TX	\$423.00
Cozen O'Connor	Gutmann	C.	Adam	Associate	Houston	2010	2010	TX	\$420.00
Foley & Lardner LLP	Shanks	F.	Emily	Associate	Dallas	2018	2018	TX	\$420.00
Foley & Lardner LLP	Khalaf	I.	George	Associate	Houston	2018	2018	TX	\$419.19
Baker & Hostetler LLP	Walton	A.	Ryan	Associate	Houston	2007	2009	DC	\$415.00
Baker & Hostetler LLP	Alexander	J.	Madison	Associate	Dallas	2019	2019	TX	\$410.00
Baker & Hostetler LLP	Dean	T.	Patrick	Associate	Dallas	2019	2019	TX	\$410.00
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Harding	M.	Jasmine	Associate	Houston	2016	2016	TX	\$410.00
Polsinelli PC	Chilton		Douglas	Associate	Dallas	2014	2014	TX	\$405.00
Husch Blackwell LLP	O'Donnell	G.	Leanne	Associate	Austin	2021	2021	TX	\$405.00

Valeo Partners Attorney Hourly Rate and AFA Database - 2021 Texas Partners and Associates Rates (data as of June 24, 2022)									
Firm	Last Name	Middle Name	First Name	Position	City	Grad Year	Bar Year	Bar State	2021 Standard Rate
Husch Blackwell LLP	Curtis	A.	Catherine	Associate	Dallas	2015	2016	TX	\$403.76
Husch Blackwell LLP	Hayes	Elizabeth	Lauren	Associate	Austin	2013	2013	TX	\$403.75
Hayward PLLC	Annable	A.	Zachery	Equity Partner	Dallas			AL	\$400.00
Hayward PLLC	Annable	A.	Zachery	Partner	Dallas			AL	\$400.00
Holland & Knight LLP	Atkins	P.	John	Associate	Dallas	2015	2015	TX	\$400.00
Duane Morris LLP	Earl		James	Associate	Austin	2017	2017	TX	\$400.00
Hayward PLLC	Hayward	S.	Melissa	Equity Partner	Dallas	2005	2005	TX	\$400.00
Locke Lord LLP	Janis	L.	Daron	Partner	Dallas	2007	2007	TX	\$400.00
Spencer Fane LLP	Kathman	P.	Jason	Partner	Dallas	2009	2009	TX	\$400.00
Locke Lord LLP	Mowrey	T.	Robert	Partner	Dallas	1977	1977	TX	\$400.00
Waller Lansden Dortch & Davis LLP	Nix	R.	William	Associate	Austin	2014	2014	TX	\$400.00
Fishman Jackson Ronquillo PLLC	Ralston	H.	Mark	Partner	Dallas	1989	1990	TX	\$400.00
Jackson Walker LLP	Seals		Tiara	Associate	Houston	2020	2020	TX	\$400.00
Waller Lansden Dortch & Davis LLP	Stone	K.	Courtney	Associate	Houston	2014	2014	TX	\$400.00
Spencer Fane LLP	Zimmerman	W.	Brian	Partner	Houston	1993	1993	TX	\$400.00
Duane Morris LLP	Dinnin	Patrick	W.	Associate	Austin	2015	2015	TX	\$395.00
Gordon Rees Scully Mansukhani, LLP	Matthews	C.	Annie	Associate	Dallas	2020	2020	TX	\$395.00
Foley & Lardner LLP	Jones	A.	Stephen	Associate	Dallas	2019	2019	TX	\$390.00
Akerman LLP	Taveras	M.	Laura	Associate	Dallas	2019	2019	NY	\$390.00
Husch Blackwell LLP	Rajaratman	P.	Samuel	Associate	Austin	2019	2019	TX	\$390.00
Kelly Hart & Hallman LLP	Hopkins	T.	Katherine	Partner	Dallas	2009	2009	TX	\$385.00
Baker & Hostetler LLP	Leigh	F.	Reed	Associate	Houston	2020	2020	TX	\$385.00
Baker & Hostetler LLP	Lorenzo		Sarah-Jane	Associate	Houston	2021	2021	OH	\$385.00
Baker & Hostetler LLP	Munz	T.	Macy	Associate	Houston	2021	2021	TX	\$385.00
Holland & Knight LLP	Pacher	M.	Ryan	Associate	Houston	2020	2020	TX	\$385.00
Dykema Gossett P.L.L.C.	Owens	A.	Kyle	Equity Partner	Dallas	2004	2004	TX	\$380.00
Cole Schotz P.C.	Wallen	L.	Benjamin	Associate	Fort Worth	2016	2016	TX	\$375.00
Waller Lansden Dortch & Davis LLP	Atkinson	J.	Evan	Associate	Austin	2017	2017	TX	\$370.00
Reed Smith LLP	Wimberly	H.	Hallie	Associate	Houston	2017	2017	TX	\$369.47
Foley & Lardner LLP	Gardner		Jennifer	Associate	Houston	2020		PENDING	\$365.00
Foley & Lardner LLP	Huckleberry	N.	Jennifer	Associate	Houston	2019	2020	TX	\$365.00
Foley & Lardner LLP	Mitcham	R.	Mikaela	Associate	Dallas	2021	2021	TX	\$365.00
Foley & Lardner LLP	Romero	Bryce	Timothy	Associate	Houston	2019	2020	TX	\$365.00
Cole Schotz P.C.	Phillips	Ross	Ian	Associate	Dallas	2015	2015	TX	\$360.00
Waller Lansden Dortch & Davis LLP	Atkinson	J.	Evan	Associate	Austin	2017	2017	TX	\$355.00
Kelly Hart & Hallman LLP	Cuneo Thomas	Anne	Elizabeth	Associate	Fort Worth	2013	2014	NY	\$350.00
Littler Mendelson P.C.	Griffitts	E.	Ryan	Partner	Dallas	1996	1996	TX	\$350.00
Thompson Coburn LLP	Salters	W.	Stacey	Associate	Dallas	2016	2016	TX	\$350.00
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	Santillan	Maria	Tanya	Associate	Houston	2013	2015	CA	\$350.00
Husch Blackwell LLP	O'Donnell	G.	Leanne	Associate	Austin	2021	2021	TX	\$344.25
Locke Lord LLP	McCoy	Marie	Jennifer	Associate	Dallas	2016	2016	TX	\$330.00
Dykema Gossett P.L.L.C.	Rushing	N.	Danielle	Associate	San Antonio	2016	2016	TX	\$330.00
Spencer Fane LLP	Wilson	Blynn	Shelby	Associate	Dallas	2017	2017	TX	\$325.00
Paxson & Associates, P.C.	Paxson	B.	Stephen	Equity Partner	Houston	1974	1974	TX	\$320.00
Shook, Hardy & Bacon L.L.P.	Nwanguma		Ashleigh	Associate	Houston	2019	2019	TX	\$319.00
Eversheds Sutherland	Wang		Shenghao	Associate	Austin	2020	2020	TX	\$310.00
Cole Schotz P.C.	King	L.	Brian	Associate	Dallas	2006	2006	TX	\$300.00
Cole Schotz P.C.	Phillips	Ross	Ian	Associate	Dallas	2015	2015	TX	\$300.00
Kelly Hart & Hallman LLP	McConnell	A.	Michael	Partner	Fort Worth	1975	1975	TX	\$297.00
Kelly Hart & Hallman LLP	Austin	D.	Joseph	Associate	Fort Worth	2016	2016	TX	\$295.00
Locke Lord LLP	Levesque	Taylor	Marc	Associate	Dallas	2018	2018	TX	\$294.00
Thompson Coburn LLP	Weisner	D.	Kristi	Associate	Dallas	2020	2020	TX	\$285.00
Kelly Hart & Hallman LLP	Neal	H.	Andrew	Partner	Fort Worth	2010	2010	TX	\$268.00
Lathrop GPM LLP	Thackston	E.	Robert	Partner	Dallas	1987	1987	VA	\$266.00
Littler Mendelson P.C.	Flores	A.	Mark	Associate	Dallas	2010	2010	KY	\$250.00
Waller Lansden Dortch & Davis LLP	Jezisek		Ann Marie	Associate	Austin				\$220.00
Kelly Hart & Hallman LLP	Smith	W.	Mason	Associate	Fort Worth	2018	2018	TX	\$220.00
Hayward PLLC	Newton	A.	Mark	Associate	Austin	2019	2019	TX	\$215.00
Kelly Hart & Hallman LLP	Hopkins	T.	Katherine	Partner	Dallas	2009	2009	TX	\$210.00
Kelly Hart & Hallman LLP	Austin	D.	Joseph	Associate	Fort Worth	2016	2016	TX	\$206.00